EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2020 calendar year, or tax year beginning and e	ending					
B Ci	neck if iplicable:	C Name of organization		D Employer identific	ation number			
	Address	YOUNG AMERICA'S FOUNDATION						
	Name change	Doing business as		23-704202	29			
]Initial return	, , , , , , , , , , , , , , , , , , , ,	Room/suite	,				
	Final return/		500	703-318-9608				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ 41,205,816.				
<u></u>	Amende return Applica	RESION, VA ZUIJI-1330		H(a) Is this a group re				
<u></u>	tion pending	P Name and address of principal officer. 17014 1701 1701		for subordinates				
		SAME AS C ABOVE	or 527	H(b) Are all subordinates in	list. See instructions			
		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	1 32/	H(c) Group exemption				
		organization: X Corporation Trust Association Other	1 Year		State of legal domicile; TN			
		Summary	E TOU	Orionnanon, === ==	Totale of regar definions,			
		Briefly describe the organization's mission or most significant activities: PUBL	C EDU	CATION ON TH	IE IDEAS OF			
ce		INDIVIDUAL FREEDOM, A STRONG NATIONAL DEF	ENSE,	FREE ENTERP	RISE,			
Governance		Check this box 🕨 🔲 if the organization discontinued its operations or dispos						
ver				3	9			
	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			8			
S S	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			56			
vitie		Total number of volunteers (estimate if necessary)			11000			
Activities &	7 a -	Fotal unrelated business revenue from Part VIII, column (C), line 12			0.			
_	b l	Net unrelated business taxable income from Form 990-T, Part I, line 11	······		0.			
			-	Prior Year 27,924,988.	Current Year 26,535,485.			
ne		Contributions and grants (Part VIII, line 1h)		646,403.	123,797.			
Revenue	i .	Program service revenue (Part VIII, line 2g)		4,354,716.	1,162,180.			
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	-	124,303.	169,734.			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		33,050,410.	27,991,196.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		216,790.	113,363.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
/0	l .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,735,943.	6,570,223.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		117,603.	801,791.			
pen		Total fundraising expenses (Part IX, column (D), line 25) > 2,019,43	11.					
ŭ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		20,180,246.	13,284,362.			
	18	Total expenses. Add lines 13-17 (must equal Part IX. column (A), line 25)		26,250,582.	20,769,739.			
	19	Revenue less expenses. Subtract line 18 from line 12		6,799,828.	7,221,457.			
<u> </u>			Be	ginning of Current Year	End of Year			
t Assets	20	Total assets (Part X, line 16)	······	80,868,072.	92,753,654.			
Net As		Total liabilities (Part X. line 26)	······	4,711,588.	5,467,882.			
-		Net assets or fund balances. Subtract line 21 from line 20	<u></u>	76,156,484.	87,285,772.			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	onle and to the heet of m	si ti failad bac anbalagana			
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			knowledge and belief, it is			
nuc	, correc		non properor	nas any knownsege.				
Sig	n	Signature of officer		Date				
Her		A PAUL MATTHEWS, CHIEF FINANCIAL OFFICER			_			
	•	Type or print name and title						
		Print/Type preparer's name Preparer's signature	- 1	Date Clieck	PTIN			
Paid	ı	AMY BIBBY AMY BIBBY		0/05/21 self-employ	ed P00445891			
Pre	arer	Firm's name → DIXON HUGHES GOODMAN LLP		Firm's EIN 🛌	56-0747981			
Use	Only	Firm's address 1410 SPRING HILL ROAD, SUITE 500)		001 050 0400			
		TYSONS, VA 22102-3056		Phone no. (7	03) 970-0400			
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No			

032002 12-23-20

15,800,086.

103,200.) (Revenue S

Form 990 (2020)

Total program service expenses

Other program services (Describe on Schedule O.)

261,927 . including grants of S

X

11e

11f

X

Page 3 Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B. Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X R Schedule D. Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X or in quasi endowments? [f "Yes." complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. X 11a Part VI b Did the organization report an amount for investments · other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c

d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes." complete Schedule D. Part IX

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

X Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes." complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

032003 12-23-20

Form 990 (2020)

Part IV	Checklist of Require	d Schedules	(continued)
Lairia	Citechist of Dedaile	a ochequies	(continued)

·····			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ĺ
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current		l	l
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	l		
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L. Part IV	28b	X	├──
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If		l v	
	"Yes, " complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	┝ᢚ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		х	
	contributions? If "Yes," complete Schedule M	30	 ^	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	 	┝╧╌
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32	-	 ^
3 3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		×
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	133	┼──	┼╨-
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	l	х
25.	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	of "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	****	 	†===
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1000	†	1
00	If "Yes," complete Schedule R, Part V, line 2	36	1	х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
٥.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
T	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
18	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<u>.</u>	, a	
	Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1000		
	(gambling) winnings to prize winners?	1c	X	
		<u></u>	. 000	(2020)

	Form	990 (2020) YOUNG AMERICA'S FOUNDATION 23-7042	029	P	age 5
2a Ster the number of employees reported on Form W.S., Transemitation V.Wage and Tax Statements, Ried for the canadrary year ending with or within the year covered by this return. b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Notes! If the sum of lines 1a and 2a is greater than 250, you may be required to a-Jing feee instructions). 3a Did the organization have underted business gross income of \$1,000 or more during the year? 3b If "Yes," has it filed a form 999 Tor this year? If "Wo" to line 3b, provide an explanation on Schedule 0. 3b If "Yes," has it filed a form 999 Tor this year? If "Wo" to line 3b, provide an explanation on Schedule 0. 3b If "Yes," has it filed a foreign country. 5c If "Yes" to line the name of the foreign country. 5c If "Yes" to line file or grequirements for FinCEN From 114, Roport of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization any party to a prohibited tax shelter transaction at any time during the tax year? 5b Us any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction and any time during the tax year? 5c Does the organization have annual gross enceipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles on the standard that year than \$100,000, and did the organization solicit any contributions that may reveive deductible contributions under section 170(c). 5b If "Yes," did the organization include with every solicitation on express statement that such contributions or grifts were not tax deductibles and schedulates of schedulates that the property of the wind of the property of the organization state may reveive deductible contributions under section 170(c). 5c Did the organization that may reveive deductible contributions under section 170(c). 5c Did the organization received a c	Par				
filed for the calendary year anciting with or within the year covered by this return Note: If the sum of lines 1 and 2a is greater than 250, you may be required to a-file (see instructions) 3a Dot the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a shark account, securities account, or other financial account)? 4b If "Yes," either the name of the foreign country be seen structions for filing requirements for FinCEN Form 114. Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shefter transaction at any time during the tax year? 5b If "Yes," in the seen 5b, did the organization file Form 888617 5c Using the season of the programments for FinCEN Form 114. Report of Foreign Bank and Financial Accounts (FBAR). 5b If Yes," of the file of the organization file Form 888617 6c Dees the organization a party to a prohibited tax shefter transaction at any time during the tax year? 5c Dees the organization for the organization file Form 888617 6c Dees the organization include with every solicitation an express datement that such contributions origins were not tax deductible as charitable contributions? 6c Deep the organization include with every solicitation an express datement that such contributions or gifts were not tax deductible as charitable contributions under section 170(c). 6c Did the organization sell, express the access of Straige party for growts and services provided to the payor? 7c Organization sell, express the access of Straige party as a combination and party for growts and services provided to the payor? 7d Did the organization sell, express the access to Straige party and combination and party for growts and services provided to the payor? 7d Did the organization sell, express the access to Straige party and combination and pa	~~~~			Yes	No
b If a feast one is reported on line 2a, did the organization file all required federal employment tax rulturs? Notes If the sum of lines 1 and 2a is greater than 250, you may be required to e-life (see instructions) 3a Did the organization have unrelated business goes income of \$1,000 or more during the year? b If "Yes," that If filed a form 950° For this year? If "Yo' to line 3b, provide an explanation on Schedule 0 3b. If "Yes," the If the sum of the free free file year of the organization have an interest in, or a significance or other authority over a financial account in a foreign country. So instructions for filing requirements for FinCRN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5b. If "Yes," find the same of the organization have in tweeter in, or a significance or other authority over a financial Accounts (FBAR). 5c. Was the organization any party to a prohibited tax shelter transaction at any time during the tax year? 5c. Was the organization have amougl goes receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles and charitable contributions? 5c. If "Yes" or did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 7 organizations that may receive deductible contributions under section 170(c). 8 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles and standard that the such contribution or gifts were not tax deductibles and standard that the such contributions or gifts were not tax deductibles on the subset of the good sor services provided? 7 organizations that may receive deductible contributions under section 170(c). 8 b If "Yes," did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductibles and the value of the good sor services provided? 9 b If "Yes," in	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to _e/fig (see instructions) 3a		filed for the calendar year ending with or within the year covered by this return 2a 56			
Note: If the sum of lines 14 and 26 is greater than 250, you may be required to e-file (see instructions) 3	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a X X Bill 1945 From 2007 Tor this year? If "Wo" to line 30, provide an explanation on Schedule O 3b					
b II "Yes," has it lilled a Form 990-T for this year? If "No" to fine 2b, provide an explanation on Schedule O At any time during the calandary year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4	За		За		X
4a At any time during the calendary year, clid the organization have an interest in, or a signature or other authority over, a financial account in Service country (such as a bank account, securities account, or other financial accounts? b If "Yes," enter the name of the foreign country Sa Was the organization failing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization for a problematic tax shelter transaction at any time during the tax year? 5b Us dury taxable party notify the organization file from 8988-7. 5c If "Yes" is the Sa or 5b, did the organization for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5c If "Yes" to line Sa or 5b, did the organization for the organization or that deductibles and solutions and contributions and contributions and contributions and experts of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles and solutions under section 170(c). b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles on only the donor of the value of the goods or cervoes provided? b If "Yes," did the organization include deductible contributions and experts a contribution or gift were the value of the goods or cervoes provided? c Did the organization received a profit which the year is a contribution of contributio	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes." enter the name of the foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any stable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes" to line 5a or 5b, did the organization file Form 8888-17 6a Does the organization has a enrula gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions under section 170(c). 7c Organizations that may receive deductible contributions under section 170(c). 8d Did the organization contribution of \$5\$ made party is a contribution and party for goods and services provided to the payor? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7c Did the organization shall, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 8d If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 77 X 78 If the organization cevieve any funds, directly or indirectly, to pay premiums on a personal benefit contract? 79 If the organization funding the year pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 79 If the organization received a contribution of cars, boats, sinplanes, or other vehicles, did the organization for Form 80. 8 Sponsoring organization make any taxable distri		·			
b if "Yes," enter the name of the foreign country. P See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes" to line Sa or 5b, did the organization file Form 88867.7 5a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). a Did the organization serve apyment in excess of \$75 male party as a contribution and party for goods and services provided? 7d If "Yes," indicate the number of Forms 8282 filed during the year 2 b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 2 to file Form 8282? 3 b If "Yes," indicate the number of Forms 8282 filed during the year 4 b Did the organization received an contribution of party or indirectly, to pay premiums on a personal benefit contract? 7 c X 7 d If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C? 8 Sponsoring organization make a distribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C? 9 Sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization have a distribution to a donor, donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised, or related person? 10 Section 501(c)(7) organization make a distribution to a donor, donor			4a		X
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16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			Ť		T
If "Yes," complete Form 4720, Schedule O.	16		16	1	х
	.5				
			Forr	n 990	(2020

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CT, FL, IL, KS, KY, MD, MA, ME Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ____ Another's website X Upon request X Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records PAUL MATTHEWS - 703.318.9608 11480 COMMERCE PARK DRIVE #600, RESTON, VA

SEE SCHEDULE O FOR FULL LIST OF STATES

032006 12-23-20

Form 990 (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			(C Posi	ition	ı		(D) Reportable	(E) Reportable	(F) Estimated
riano ana mo	hours per	DOX.	unles	ss per	son i	than c s both	าลก	compensation	compensation	amount of
	week		er an	dad	recto	r/trus	10-9)	from	from related	other
	(list any hours for	ecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9 G G	3.6e			eateo		(W·2/1099-MISC)	(W-2/1039-WIGO)	organization
	organizations	fruste	ai irus		эжс	iad iii.		(,, ,,		and related
	below	individual frustee or director	inslituiional irustee	150	кеу етріоуее	Highest compensated empleyee	Former			organizations
	line)	ind.	Isil	Officer	Key	H. S	Ğ			
(1) RON ROBINSON ESQ.	60.00							771 006	^	26 770
PRESIDENT/DIRECTOR	1 2 22	X		X	<u> </u>	<u> </u>	<u> </u>	771,096.	0.	36,770.
(2) ANDREW COFFIN	60.00							1 202 620	,	25 522
VICE PRESIDENT	1 50 00	<u> </u>	_		X	<u> </u>	<u> </u>	393,639.	0.	<u> 25,523.</u>
(3) DARLA ANZALONE	50.00	ļ						356 663	0.	45 000
DIRECTOR OF COMMUNICATION	FA 60	ļ	 		<u> </u>	X	<u> </u>	356,663.	V.	45,023.
(4) STEPHEN TROTMAN	50.00	ł		,,				210 121	0.	45,023
CHIEF FINANCIAL OFFICER	+ = 0 00	├	-	X	 	┞—	├	310,121.	V .	40,023
(5) JASON BARBOUR	50.00	ł				х		305,416.	0.	26,043
DIRECTOR OF DEVELOPMENT (6) PATRICK COYLE	50.00	┢	-	-	\vdash	┡	├-	303,410.	V.	20,043
(6) PATRICK COYLE VICE PRESIDENT	30.00	ł				х		234,770.	0.	17,298
(7) SCOTT WALKER	60.00	╁	╁	┢	┢	12	╀	234,770.		277250
CHIEF EXECUTIVE OFFICER	00.00	1		x	i			231,158.	0.	2,229
(8) JESSICA JENSEN	50.00	╁	├		\vdash	╁	╁	231,230.	i i	3,225
VICE PRESIDENT/CHIEF OF ST	30.00	1				x		178,010.	0.	25,523
(9) VICTOR BERNSON	50.00	T	一	 	T	屵	一	17070201		
VICE PRESIDENT/GENERAL COUNSEL	30.00	1			$ \mathbf{x} $			195,673.	l o.	5,206
(10) BRENT KILPPER	40.00		\vdash	 	 	t	T			
ASSOCIATE DIRECTOR, REAGAN RANCH		1				x	l	142,339.	0.	25,523
(11) PETER SCHWEIZER	4.00	T	T	T	T	T	T			
DIRECTOR		\mathbf{x}						5,000.	0.	0
(12) KATE OBENSHAIN KEELER	2.00	Τ			Π	T	Ī			
DIRECTOR		X						1,500.	0.	0
(13) KIMBERLY BEGG	2.00	Π	Π			Π	П			
DIRECTOR		X		L		<u> </u>	丄	500.	0.	0
(14) EMILY JASHINSKY	2.00									_
DIRECTOR, THRU NOV 2020		X		乚			上	500.	0.	0
(15) NICOLE HOPLIN	10.00	1							_	
DIRECTOR		X	上	_	_	_	<u> </u>	0.	0.	0
(16) T. KENNETH CRIBB, JR.	2.00	4		1						
DIRECTOR		X	Ļ	_	_	╄	╄	0.	0.	0
(17) WYNTON C. HALL	4.00	4				I			1	
DIRECTOR		X	<u></u>	1_		<u></u>		0.	0.	Form 990 (202

032007 12-23-20

Section A. Officers, Directors, Trus	tees, Key Emp	HOY	ees,	and	HIG	nes	t C	ompensated Employee	s (continued)				
(A)	(B) (C)							(D)	(E)			(F)	
Name and title	Average		not ch		nore	than c		Reportable Reportable				timate	
	hours per week					s both r/trust		compensation from	compensatio			nount o other)†
	(list any	to:						the	organization			pensat	tion
	hours for	direc				R		organization	(W-2/1099-MIS			om the	
	related	ter co	Ustee			ensal		(W-2/1099-MISC)	·		org	anizati	on
	organizations below	al true	it buc		esko	COUD F				ı		d relate	
	line)	Individual trustee or director	Institutional trustee	Officer	(ey empioyee	Highest compensated employee	Furner			1	orga	ınizatio	ons
(18) RONALD PEARSON	2.00	≖	=	Ö	×	¥ 5	٠						
VICE PRESIDENT/DIRECTOR	2.00	х		х				0.		0.			0.
(19) FRANK J. DONATELLI	2.00	 ^		2.			_			Ť			
SECRETARY AND TREASURER		x		x	ł			0.		0.			0.
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1h Subtatal	<u> </u>	<u> </u>	L	İ	L		┢	3,126,385.		0.	25	4,10	61
1b Subtotal c Total from continuation sheets to Part VI								0.		ö.		± / ± \	0.
d Total (add lines 1b and 1c)								3,126,385.		0.	25	4,10	
2 Total number of individuals (including but n							£		000 of reportable		L		
compensation from the organization						,							16
												Yes	No
3 Did the organization list any former officer	director, trust	ee, I	key e	empl	loye	e, or	hig	hest compensated emp	loyee on		***		
line 1a? If "Yes," complete Schedule J for s	uch individual		. . 			. 		•••••			3		X
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$15	0,000? If "Yes,	" cc	mple	ete S	Sche	edule) J	for such individual	•••••		4	X	
5 Did any person listed on line 1a receive or a	*				•		elate	ed organization or individ	dual for services				
rendered to the organization? // "Yes, " con	nplete Schedul	e <i>J 1</i>	or su	ıch i	oers	ОЛ					5		X
Section B. Independent Contractors									100 000 (
1 Complete this table for your five highest co	•	-								oensa	tion fro	om	
the organization. Report compensation for	tne calendar y	ear (enair	ng w	/itn (or wi	tnın		ear.			~\	
(A) Name and business	address							(B) Description of s	services	c)) Compe	رد nsatio	n
ONE & ALL, 2 NORTH LAKE A		TTT	ጥድ	6	0.0		\neg						
PASADENA, CA 91101 MARKETING CON									NSULTING	1	,59	2.9	27.
ABBSON													_ ` `
								AV - VIDEO S	TREAMING		39	3,8	68.
WALKER GROUP LLC, 701 E V													
SUITE 201, MADISON, WI 53								CONTRACTOR C	EO		12	4,7	50.
HSP DIRECT													
20130 LAKEVIEW CTR, ASHBU								MARKETING CO	NSULTING		11	6,4	00.
LAWRENCE DIRECT, 22B JOHN	MARSHA	LI	S	TR	EE	T,							
WARRENTON, VA 20186								MARKETING CO			<u> 10</u>	2,7	73.
2. Total number of independent contractors (including but not limited to those listed above) who received more than													

5

Form 990 (2020)

\$100,000 of compensation from the organization

Form 990 (2020) YOUNG A
Part VIII Statement of Revenue

Total revenue Patient of r				Check if Schedule O contains a response of	or note to any line	in this Part VIII		***************************************	
Second S						(A) Total revenue			from tax under
Second S	रु थ	1	а	Federated campaigns 1a					
Second S	s, Grants Amounts								
Second S	0,1		С				r , ejúja	134 1 3254	
Second S	E E								
Second S	E.G								
Second S	Ö								
Second S	ig a				26,535,485.				
Second S	直						10		A Committee of the Comm
Second S	Sa		h	Total. Add lines 1a-1f		26,535,485.			Alfabili y 1 iy
SPEAKER INCOME S41900 27,956. 27,856.					Business Code				
123,797.	9	2	а	CONFERENCE INCOME	541900	78,757.	78,757.		
123,797.	,ş		b	SPEAKER INCOME	541900	27,856.	27,856.		
123,797.	Se al		С	PUBLICATION SALES	541900	17,184.	17,184.		
123,797.	E		d						
123,797.	ğ		e						
g Total, Add lines 2a-2f	F.		f	All other program service revenue					
3 Investment income (including dividends, interest, and other similar amounts) 709,330. 709,330.	ı					123,797.			
Other similar amounts									
4 Income from investment of tax-exempt bond proceeds	- 1					709,330.			709,330.
Tell Content		4							
(i) Real (ii) Personal (ii) Personal (iii) Person						78,655.			78,655.
Description	ı			(i) Real					
B		6	а	Gross rents 6a 67,683.				Maria de la companya della companya	
The first composition of the	l								
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b 13,214,620. C Gain or (loss) 7c 452,850. 8 a Gross income from fundraising events (not including \$									
Section Sect			d	Net rental income or (loss)	>	67,683.			67,683.
b Less: cost or other basis and sales expenses		7	а	Gross amount from sales of (i) Securities	(ii) Other				
and sales expenses 7b 13, 214, 620. c Gain or (loss) 7c 452, 850. d Net gain or (loss)				assets other than inventory 7a 13,667,470.					
C Gain or (loss) 7c 452,850. d Net gain or (loss)			b	Less: cost or other basis					
C Gain or (loss) 7c 452,850. d Net gain or (loss) 452,850. 8 a Gross income from fundraising events (not including \$	e			and sales expenses 7b 13,214,620.					
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 900099 23,396. 11 a OTHER INCOME 900099 23,396. 12 Total revenue. See instructions D COMPART INCOME 900099040	len/		C						
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 900099 23,396. 11 a OTHER INCOME 900099 23,396. 12 Total revenue. See instructions D COMPART INCOME 900099040	Re				A	452,850.			452,850.
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 900099 23,396. 11 a OTHER INCOME 900099 23,396. 12 Total revenue. See instructions D COMPART INCOME 900099040	řer	8	а	Gross income from fundraising events (not					
Part IV, line 18	₹			including \$ of					
b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 900099 23,396. 11 a OTHER INCOME 900099 23,396. 12 Total revenue. See instructions D 12 Total revenue. See instructions				contributions reported on line 1c). See					
b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 900099 23,396. 11 a OTHER INCOME 900099 23,396. 12 Total revenue. See instructions D 12 Total revenue. See instructions				Part IV, line 18					
C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER INCOME 900099 8usiness Code 900099 23,396. 14 OTHER INCOME 900099 23,396. 15 Total revenue. See instructions 27,991,196. 123,797. 131,331,914.			b						
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER INCOME Business Code 900099 23,396. 12 Total revenue. See instructions Part IV, line 19 9a 9b C Net income or (loss) from gaming activities D Net income or (loss) from sales of inventory D Net income or (loss)			c	Net income or (loss) from fundraising events	>				
b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER INCOME		9	а	Gross income from gaming activities. See					
C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 900099 23,396. 11 a OTHER INCOME 900099 23,396. 23,396. 12 Total revenue. See instructions > 27,991,196. 123,797. 131,331,914.									
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 11 a OTHER INCOME 900099 23,396. C d All other revenue e Total. Add lines 11a-11d 23,396. 12 Total revenue. See instructions D 27,991,196. 123,797. 1 2 Total revenue. See instructions			b	Less: direct expenses 9b	L				
and allowances 10a 10b 10b 10b 1			¢	Net income or (loss) from gaming activities	<u>,</u>				
b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory		10	а	· · · · · · · · · · · · · · · · · · ·					
C Net income or (loss) from sales of inventory STOPE 11 a OTHER INCOME 900099 23,396. 23,396. 23,396.					1		27.5		
Total revenue See instructions Business Code 900099 23,396. 24,391. 24,391									<u> </u>
11 a OTHER INCOME 900099 23,396. 24,391. 24,391. 25,39		<u> </u>	С	Net income or (loss) from sales of inventory	1				Place Chill et al.
e Total. Add lines 11a-11d	Ø						10.33		03.000
e Total. Add lines 11a-11d	og a	11	а	OTHER INCOME	900099	23,396.		<u> </u>	23,396.
e Total. Add lines 11a-11d	ane		b						
e Total. Add lines 11a-11d	E Se							 	<u> </u>
e Total. Add lines 11a-11d	ž.	1						 	
C 000 :0000		<u> </u>				}	100 500	 	1 221 014
					▷	27,991,196.	123, 197.	0.	

Form 990 (2020) YOUNG AMERICA'S FOUNDATION
Part IX | Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	X
**********	Check if Schedule O contains a respon	se or note to any line in t	his Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	112 262	112 262		
	individuals. See Part IV, line 22	113,363.	113,363.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	3,311,462.	2,582,940.	529,834.	198,688.
^	trustees, and key employees	3,311,402.	2,302,340.	329,034.	190,000.
6	Compensation not included above to disqualified persons (as defined under section 4958(1)(1)) and				
7	Other salaries and wages	2,916,850.	2,514,253.	277,748.	124,849.
8	Pension plan accruals and contributions (include	2,510,050.	2,311,233.	2///120.	124,045.
٥	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	11,471.	9,304.	1,559.	608.
10	Payroll taxes	330,440.	268,105.	44,847.	17,488.
11	Fees for services (nonemployees):	050/1101	200,2001	22/02/1	2.72001
'' a	Management				
	Legal	39,849.	14,074.	23,843.	1,932.
	Accounting	46,285.	16,347.	27,694.	2,244.
	Lobbying				
	Professional fundraising services. See Part IV, line 17	801,791.			801,791.
f	Investment management fees	96,630.		96,630.	
g					
_	column (A) amount, list line 11g expenses on Sch O.)	2,425,580.	2,153,050.	268,456.	4,074.
12	Advertising and promotion	702,487.	700,863.	1,624.	
13	Office expenses	3,512,055.	2,633,243.	209,405.	669,407.
14	Information technology	582,429.	573,222.	9,207.	
15	Royalties				
16	Occupancy	1,493,646.	1,094,397.	271,767.	127,482.
17	Travel	489,805.	452,891.	36,914.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	57,916.	53,860.	4,056.	
20	Interest				
21	Payments to affiliates	1 560 604	1 310 300	010 (51	40.504
22	Depreciation, depletion, and amortization	1,569,681.	1,310,393.	210,654.	48,634.
23	Insurance	235,428.		235,428.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.) MEALS	594,600.	508,259.	86,341.	a amanggalandakéntu débeli di
8	HONORARIA	470,550.	470,550.	00,341.	
b c	TACTOR C NO TRIBUTATA	246,915.	112,641.	134,274.	
	EDUCATION MATERIALS/BOO	205,398.	161,024.	44,374.	
u e	411 41	515,108.	57,307.	435,587.	22,214.
25	Total functional expenses. Add lines 1 through 24e	20,769,739.	15,800,086.	2,950,242.	2,019,411.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	5,386,079.	3,843,975.	0.	1,542,104.
				-	Form 990 (2020)

		Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,098,518.	1	6,463,585.
	2	Savings and temporary cash investments	4,221,790.	2	1,412,655.
	3	Pledges and grants receivable, net	11,210,226.	3	7,857,393.
	4	Accounts receivable, net	938,553.	4	1,202,645.
	5	Loans and other receivables from any current or former officer, director,			
	-	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
cn .	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	572,764.	9	555,807 .
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 43, 119, 034		1	
	ь	Less: accumulated depreciation 10b 15,716,376	27,155,145.	10c	27,402,658.
	11	Investments - publicly traded securities	30,479,024.	11	43,255,342.
	12	Investments - other securities. See Part IV, line 11	100 000	12	522,100.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,701,532.	15	4,081,469.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	80,868,072.		92,753,654.
	17	Accounts payable and accrued expenses	1,722,530.	17	1,350,941.
	18	Grants payable		18	
	19	Deferred revenue	22,935.	19	27,330.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
g	22	Loans and other payables to any current or former officer, director,			Brown and the state of
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%		1	
abi	l	controlled entity or family member of any of these persons		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	1	parties, and other liabilities not included on lines 17-24). Complete Part X	0.000.100		4 000 611
		of Schedule D	2,966,123.		4,089,611.
	26	Total liabilities. Add lines 17 through 25	4,711,588.	26	5,467,882
'n		Organizations that follow FASB ASC 958, check here 🕨 🗓			
ě		and complete lines 27, 28, 32, and 33.	26 021 121		45,209,522
<u>a</u>	27	Net assets without donor restrictions	36,821,121. 39,335,363.		42,076,250
ä	28	Net assets with donor restrictions	39,333,303.	28	42,070,230
ŭ	1	Organizations that do not follow FASB ASC 958, check here		1	
Net Assets or Fund Balances		and complete lines 29 through 33.		29	
ţş	29	Capital stock or trust principal, or current funds		30	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund		31	
ž.	31	Retained earnings, endowment, accumulated income, or other funds			87,285,772
ž	32	Total net assets or fund balances	00 000 070		
	33	Total liabilities and net assets/fund balances	1 00,000,072.	1 33	Form 990 (202)

rom	990 (2020) TOOMS AMERICA S FOONDATION	47	7034	147	Pa	ye ız
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			· · · · · · · · · · · · · · · · · · ·		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		99:		
2	Total expenses (must equal Part IX, column (A), line 25)	2				39.
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>57.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				84.
5	Net unrealized gains (losses) on investments	5	3	, 681),7	22.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		22	7,1	09.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	87	<u>, 28</u> !	5,7	<u>72.</u>
Pa	rt XII Financial Statements and Reporting					
***************************************	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			Allen (
	separate basis, consolidated basis, or both:		İ			
	Separate basis Consolidated basis Both consolidated and separate basis		l			
þ	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					1 40
	X Separate basis Consolidated basis Both consolidated and separate basis		ļ	2,4	38%.	H 1 9481.
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		l			
	review, or compilation of its financial statements and selection of an independent accountant?			2¢	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch			1,150,19		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Auc	lit			
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	lit			
***************************************	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		<u></u>
				Form	990	(2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

YOUNG AMERICA'S FOUNDATION

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

he	organi	zation is not a private founda	ition because it is: (F	or lines 1 through 12, ch	eck only o	ne box.)		
1		A church, convention of chu	rches, or association	of churches described	in section	170(b)(1)(A)(i).	
2		A school described in section	on 170(b)(1)(A)(ii). (A	Attach Schedule E (Form	990 or 99	0-EZ).)		
3		A hospital or a cooperative I	nospital service orgai	nization described in se	ction 170	(b)(1)(A)(iii).	
4		A medical research organiza	tion operated in con	junction with a hospital	described	in section	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated fo	r the benefit of a coll	ege or university owned	or operate	d by a go	vernmental unit describe	d in
		section 170(b)(1)(A)(iv). (C			•			
6	\Box	A federal, state, or local gov		ental unit described in s	ection 17	O(b)(1)(A)(v).	
	X	An organization that normal						ublic described in
•		section 170(b)(1)(A)(vi). (Co	•	ina part of the employer	,,,, u go.,		gerrarar p	
8		A community trust describe	•	1)(A)(vi) (Complete Part	II Y			
9	\exists	An agricultural research org				d in coniu	notion with a landarant	college
9		or university or a non-land-g			•			
			rant college or agricu	illule (see ilistroctions). I	-11(6) (1)6 (iairio, city,	and state of the conege	OI .
		university: An organization that normal	l	han 99 1/99/ of its supp		anteibution	a mambarahia taga ana	Laroca receipte from
10	ш	-	•					
		activities related to its exem						
		income and unrelated busin		less section 5 (1 tax) ito	n pusines	ses acquii	ed by the digamization a	iter durie 50, 1975.
		See section 509(a)(2). (Cor			-t. Coo -	antina EO	0(*)(4)	
11	H	An organization organized a						numbers of one or
12	ш	An organization organized a	•	•				
		more publicly supported org						meck the box in
		lines 12a through 12d that of						niı dın a
a	1 L	Type I. A supporting orga					•••••	-
		the supported organization			majority o	r tne airec	tors or trustees of the su	pporung
		organization. You must c	•				-liki/\ hk	
t	· L	Type II. A supporting orga						
		control or management of			me persor	ns that cor	itroi or manage the supp	οσπεα
	г	organization(s). You mus	· ·					.) 146.
•	;	Type III functionally inte		-				a with,
		its supported organization						. 12 (.)
•	! L	Type III non-functionally						
		that is not functionally into	•					reness
	_	requirement (see instructi		•				
6	• L	Check this box if the orga					Type I, Type II, Type III	
		functionally integrated, or		nally integrated supporting	ng organiza	ation.		
1		r the number of supported of						
9		vide the following information i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) is the orga	mization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(11) (11)	(described on lines 1-10	(iv) is the orga in your governi Yes	na ducument? No		support (see instructions)
		5		above (see instructions))	res	140		
			:					
		:						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

Total

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
		21439940.	21547511.	24935943.	27924988.	26535485.	122383867
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
_	***************************************						
3	The value of services or facilities	•					
	furnished by a governmental unit to						
	the organization without charge	01430040	01547511	04025042	07004000	0.0505405	10000000
		21439940.	2134/311.	24935943.	2/924988.	20030480.	122383867
5	The portion of total contributions					en de la companya de la companya de la companya de la companya de la companya de la companya de la companya de La companya de la co	
	by each person (other than a		175.74		1 7 4 y 4 4		
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8048181.
	Public support. Subtract line 5 from line 4.	14.5,41		1000			114335686
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ⊳	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	21439940.	21547511.	24935943.	27924988.	26535485.	<u> 122383867</u>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	860,455.	909,592.	898,038.	886,801.	855,668.	4410554.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital					1	
	assets (Explain in Part VI.)	80,070.	4,445.	4,180.	749.	23.396.	112,840.
11	Total support. Add lines 7 through 10	(\$1.4) :				William Walliam	126907261
12	Gross receipts from related activities	etc (see instruction	nne)		<u> </u>	12 1	,511,698.
	First 5 years. If the Form 990 is for the	•		fourth or fifth tax	vear as a section F	\	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
.0	organization, check this box and sto				your us a scotion c	,	h> [
Se	ction C. Computation of Publ						
	Public support percentage for 2020 (column (fl)		14	90.09 %
	Public support percentage from 2019				•••••••	15	83.09 %
	33 1/3% support test - 2020. If the						
102	stop here. The organization qualifies						
	33 1/3% support test - 2019. If the						
•		-					
17-	and stop here. The organization qua 10% -facts-and-circumstances tes						
176			=				
	and if the organization meets the fac			-		_	`
	meets the facts-and-circumstances to	_			•	170 and line 15 in	
	10% -facts-and-circumstances tes	•	-		•		1U% OF
	more, and if the organization meets t		•		•		~ _
40	organization meets the facts-and-circ		•	•		••••••	₽⊟
18	Private foundation. If the organization	он ина пот спеск а	DUX OH HITE 13, 16	oa, 100, 17a, 0r 17			s
					JUN		

Schedule A (Form 990 or 990-EZ) 2020 YOUNG AMERICA'S FOUNDATION

[Part III] Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support					,	
	ndar year (or fiscal year beginning in) ⊳	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions. merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that				1		
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to		1				
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b			_	<u> </u>		
	Public support. (Subtract line 7c from line 6.)	<u> </u>		<u> </u>	<u> </u>	<u> </u>	
Se	ction B. Total Support			T	<u></u>		
	indar year (or fiscal year beginning in) 🖎	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses	1					
	acquired after June 30, 1975						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
12	assets (Explain in Part VI.)			1		1	
	First 5 years. If the Form 990 is for the	he organization's	first second third	fourth or fifth tay	vear as a section	501(c)(3) organizati	on.
1**	-				year as a section		▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2020 (column (fl)		15	%
16	Public support percentage from 2019					16	%
	ction D. Computation of Inves					1.01	
				line 13 column (fl)	\	17	%
17						18	%
18	a 33 1/3% support tests - 2020. If the				ne 15 is more than		
19	more than 33 1/3%, check this box a						▶ □
	b 33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						•
	Private foundation. If the organizations of 25 21	on did not check a	A DON OH MITE 14, 1	Ja, G. 13D, CHECK			0 or 990-EZ) 2020

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d. Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")?

 "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

3a 3b 3b 4a 4b 4c 5a 5b 5c 5c 6	
2 3a 3b 3c 4a 4b 4b 5a 5a 5b 5c 5c 6	
3a 3b 3c 4a 4b 4c 55a 5b 5c 6	
3b 3c 4a 4b 4c 5a 5b 5c 6	
3c 4a 4b 4b 5a 5b 5c 6	
4c	
4c	
5a 5b 5c 6	
5a 5b 5c 6	
5b 5c 6	
6 I I	
6 I I	
7	
8	
9a	
9b	
9c	
10a	٠,
10b	*.

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b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		· ·	•
Secti	on A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or	1 1		
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Mînimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
ь	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors	96.00		
	(explain in detail in Part VI):	1,243		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrat	ted Type III supporting orga	ınization (see
	instructions).	•		

Schedule A (Form 990 or 990-EZ) 2020

Par	t v Type III Non-Functionally integrated 509(a)(3) Supporting Organ	ilzations (continued	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes	-	
	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose		3	
4	Amounts paid to acquire exempt-use assets		4	
	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5
6	Other distributions (describe in Part VI). See instructions.			8
7	Total annual distributions. Add lines 1 through 6.			7
8	Distributions to attentive supported organizations to which the	e organization is responsive		
•	(provide details in Part VI). See instructions.		8	3
9	Distributable amount for 2020 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		10	
	and o amount dividos by into o amount	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020		· .	
а	From 2015			
<u>b</u>	From 2016			
<u> </u>	From 2017			
<u>d</u>	From 2018			
<u>e</u>	From 2019	-		
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2020 distributable amount			
<u>i</u>	Carryover from 2015 not applied (see instructions)			
<u>_i</u>	Remainder, Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
******************************	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount		·	
С.	Remainder. Subtract lines 4a and 4b from line 4.		tage to	
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater	and the second		
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
-	Excess from 2020			at exact the contract the Sec

Schedule A (Form 990 or 990-EZ) 2020

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

QMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

10/1/0	oc soparate modulosom, aren				
Sec	tion 501(c)(4), (5), or (6) organizati	ons: Complete Part III.			
Name o	f organization			Emple	oyer identification number
	YOUNG AM	MERICA'S FOUNDAT	ION		23-7042029
Part	I-A Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527 org	janization.
1 Pr	ovide a description of the organiza	ation's direct and indirect colitic	al campaign activities in	Part IV.	
	litical campaign activity expenditu	Ires		▶\$	
	lunteer hours for political campaig				
5 10	diffeor nodra for position ourspans	,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Part	I-B Complete if the org	anization is exempt und	er section 501(c)(3	3).	
1 En	ter the amount of any excise tax i	ncurred by the organization und	der section 4955	▶\$	
	ter the amount of any excise tax i				
	he organization incurred a section				
4a W	as a correction made?				Yes No
h If '	'Yes " describe in Part IV.				
Part	I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c)(3).
1 En	iter the amount directly expended	by the filing organization for se	ction 527 exempt functi	on activities > \$	
	iter the amount of the filing organi				
	empt function activities				
	tal exempt function expenditures				
lin	e 17b			> \$	
	d the filing organization file Form				
5 Er	nter the names, addresses and em	ployer identification number (El	N) of all section 527 pol	itical organizations to which	the filing organization
m	ade payments. For each organizat	ion listed, enter the amount pai	d from the filing organization	ation's funds. Also enter the	amount of political
CC	ontributions received that were pro	omptly and directly delivered to	a separate political orga	nization, such as a separate	e segregated fund or a
po	olitical action committee (PAC). If	additional space is needed, pro-	vide information in Part I	V.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	• •	. ,	, ,	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

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	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total				
2a	Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.				
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.				
c	Total lobbying expenditures				10,665.	10,665.				
d	Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.				
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.				
f	Grassroots lobbying expenditures									

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020 YOUNG AMERICA'S FOUNDATION 23-70420 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or ear	r each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)		
	obbying activity.	Yes	No	Amo	unt		
le C	During the year, did the filing organization attempt to influence foreign, national, state, or ocal legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: /olunteers?						
b F	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
	Mailings to members, legislators, or the public?						

	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?			•			
-	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
	- · · · · · · · · · ·						
					-		
	Total. Add lines 1c through 1i						
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
	If "Yes," enter the amount of any tax incurred under section 4912						
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			115			
	III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion			
	501(c)(6).				NI.		
	•			Yes	No		
	Were substantially all (90% or more) dues received nondeductible by members?						
	Did the organization make only in house lobbying expenditures of \$2,000 or less?						
3 1	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section	e prior year	? 3	**			
1 1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members		1				
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		200				
	expenses for which the section 527(f) tax was paid).						
	Current year						
	Carryover from last year						
	Total						
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc		···				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p						
	expenditure next year?		4	ĺ			
	Taxable amount of lobbying and political expenditures (See instructions)		5				
Part			····	<u> </u>			
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list). Part II	·A lines 1 a	nd 2 (See			
	ctions); and Part II-B, line 1. Also, complete this part for any additional information.		,				
manac	nonsy, and rate is b, line 1.7 liob; complete and parties any additional information.						
,							

Schedule C (Form 990 or 990-EZ) 2020

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

YOUNG AMERICA'S FOUNDATION

Employer identification number 23-7042029

Pa	t I Organizations Maintaining Donor Advised	Funds or Other Si	milar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.		
		(a) Donor advised	l funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets hel	d in donor advised fun	ds
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			-
	impermissible private benefit?		• •	
Pa				
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).		
	Preservation of land for public use (for example, recreati		Preservation of a hist	orically important land area
	Protection of natural habitat			tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribu	tion in the form of a co	onservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
c	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included in (c) acquired at			
-	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			<u> </u>
_	year 🏲	3		
4	Number of states where property subject to conservation ease	ement is located >		
5	Does the organization have a written policy regarding the peri		on handling of	
_	violations, and enforcement of the conservation easements it	• .		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, i	***************************************		
-	>	y	g	
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enf	orcino conservation ea	esements during the year
	> \$, , , , , , , , , , , , , , , , , ,
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements	s of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	, ,, ,,	
9	In Part XIII, describe how the organization reports conservation			
•	balance sheet, and include, if applicable, the text of the footne		•	
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of	Art, Historical Trea	sures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form	990. Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3. not to report in its reve	nue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education,	or research in furthera	ince of public
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958			e sheet works of
	art, historical treasures, or other similar assets held for public	•		
	provide the following amounts relating to these items:	,,		
	(i) Revenue included on Form 990, Part VIII, line 1			> \$
2	If the organization received or held works of art, historical trea			
	the following amounts required to be reported under FASB AS		•	p. 0 1.00
а	Revenue included on Form 990, Part VIII, line 1			▶ \$
ь	4			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2020

032051 12-01-20

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment) basis (other)		(c) Accumulated depreciation	(d) Book value
1a Land		12,435,322.		12,435,322.
b Buildings		22,090,482.	12,856,910.	9,233,572.
c Leasehold improvements		2,955,202.	299,065.	2,656,137.
d Equipment		5,015,414.	2,560,401.	2,455,013.
e Other		622,614.		622,614.
Total. Add lines 1a through 1e. (Column (d) must equa	27,402,658.			

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 YOUNG AMERIC	CA'S FOUNDATION	ON 2	3-7042029 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV. line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			9
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			mpediara i no como esperado do como más como
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.	<u> </u>		
Approximation of the second se	on Form 000 Dark W. lima	11d Con Form 000 Bod V Kon 15	
Complete if the organization answered "Yes"	Description	Tid. See Form 990. Part X, line 15.	(b) Book value
	Description		(D) DOOK Value
(1)			
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) GIFT ANNUITIES PAYABLE			1,020,199.
(3) DEFERRED RENT			1,716,554.
(4) DEFERRED COMPENSATION PLA	NS		1,352,858.
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

4,089,611.

(7)

PART X, LINE 2:

THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3)

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Partition of the Treasury Renal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection									
ame of the organization Employer identification number									
YOUNG AMERICA'S FOUNDATION 23-7042029									
Part I Fundraisin	10010 121212 0 1 0 0 1 1 1 1 1 1 1 1 1 1								
	mplete this part								
		ed funds through any of the follow	ing activ	ities. (Check all that apply.				
a X Mail solicitation					overnment grants				
	nail solicitations	=		_	nment grants				
c Phone solicitati			al fundra	-					
d X In-person solici		3 tamami - (* · ·							
		r oral agreement with any individua	al (includ	lina of	ficers, directors, trus	tees, or			
		art VII) or entity in connection with				2	Yes	No	
		riduals or entities (fundraisers) purs				ne fundraiser i	is to be	•	
compensated at leas				J					
VVP					Γ				
(i) Name and address of	of individual		(iii	Did	(iv) Gross receipts	(v) Amount to (or retaine		(vi) Amount paid	
or entity (fundra		(ii) Activity	have a	ustody atrol of	from activity	fundrais	er	to (or retained by) organization	
, ,	•		contrib	utions?		listed in co	il. (1)	- J	
ONE & ALL - 2 NORTH	LAKE		Yes	No					
AVENUE SUITE 600, PAS	SADENA,	MARKETING CONSULTING		х	2,369,796.	1,592	,927.	776,869.	
HSP DIRECT - 20130 L	AKEVIEW								
CTR, ASHBURN, VA 20:	147	MARKETING CONSULTING		х	983,411.	116	,400.	867,011.	
LAWRENCE DIRECT - 22	B JOHN		1						
MARSHALL STREET, WAR	RENTON,	MARKETING CONSULTING		х	233,359.	102	,773.	130,586.	
CDR FUNDRAISING GROU	P - 4200		ı						
PARLIAMENT PLACE 3RD	FLOOR,	MARKETING CONSULTING		Х	0.	66	,000.	-66,000.	
				1					
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			L	<u> </u>				-	
				_	2 506 566		100	1 700 466	
Total			******	<u> </u>	3,586,566.	.4	3,100.	1,708,466.	
	n the organization	on is registered or licensed to solici	t contrib	outions	s or has been notified	lit is exempt	from re	gistration	
or licensing.		77. 77. 14. 14. 14. 14. 14. 14. 14. 14. 14. 14	MC 1	TT 3	TZ NO OZ OL	T OD DA	DT	CC MNI VIA	
	r, Fb, Lb,	KS,KY,MD,ME,MA,MI	, MS,	1, UK	NY, NC, OK, OF	I, UR, PA	, KI,	SC, TN, VA	
WA,WV,WI									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2020

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and gro	ss income on Form 990-	EZ, lines 1 and 6b. List e	t IV, line 18, or reported events with gross receipt	more than \$15,000 s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
a			(event type)	(event type)	(total number)	col. (c))
Revenue						
Rev	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
rect Ex	7	Food and beverages				
ā	8	Entertainment	:			
	9	Other direct expenses				
	10		9 in column (d)		>	
<u></u>	11					
Pa	II L	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
	_	\$10,000 011 0111 000 EE, 1110 0a.		(b) Pull tabs/instant	I	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Peve						
<u></u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<u>Þ</u>	
9		nter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming ac "No," explain:		states?		. Yes No
		ere any of the organization's gaming licenses re "Yes," explain:			year?	Yes No
	_					
					<u> </u>	
0320	82 1	1-25-20			Schedule G (Fo	rm 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 YOUNG AMERICA'S FOUNDATION	<u> 23-7</u>	042029	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:			
	The organization's facility		13a	<u>%</u>
	An outside facility		13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	i:		
	Name >			
	Address >			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
1	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	ınt		
·	of gaming revenue retained by the third party > \$			
	c If "Yes," enter name and address of the third party:			
	Name >			
	Address >			
16	Gaming manager information:			
	Name D			
	Gaming manager compensation > \$			
	Description of services provided >			

	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No
1	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
	organization's own exempt activities during the tax year > \$			
P	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Par	t III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
<u>s(</u>	CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAI	SERS	:	
(]	I) NAME OF FUNDRAISER: ONE & ALL			
(]	I) ADDRESS OF FUNDRAISER:			
2	NORTH LAKE AVENUE SUITE 600, PASADENA, CA 91101			
_				
(:	I) NAME OF FUNDRAISER: LAWRENCE DIRECT			
4		. AT T	72 20	106
<u> </u>	I) ADDRESS OF FUNDRAISER: 22B JOHN MARSHALL STREET, WARRENTO	14 , V	A 20.	186

032083 11-25-20

(I) ADDRESS OF FUNDRAISER:	Schedule G (Form 990 or 990-EZ) YOUNG AMERICA'S FOUNDATION Part IV Supplemental Information (continued)	23-7042029	Page 4
4200 PARLIAMENT PLACE 3RD FLOOR, LANHAM, MD 20706 SCHEDULE G PART I THE FOUNDATION PAYS EACH ENTITY LISTED FOR MARKETING CONSULTING SERVICES PERFORMED IN ACCORDANCE WITH AGREEMENTS. OTHER EXPENSES SUCH AS PRINTING, PAPER, ENVELOPES, POSTAGE, ETC, ARE INCURRED AND GENERALLY BILLED TO THE FOUNDATION DIRECTLY BY THE VARIOUS VENDORS. FOR ANY AMOUNTS THAT ARE NOT DISTINGUISHED BETWEEN FEES FOR SERVICES AND PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) REFLECTS THE	(I) NAME OF FUNDRAISER: CDR FUNDRAISING GROUP		
SCHEDULE G PART I THE FOUNDATION PAYS EACH ENTITY LISTED FOR MARKETING CONSULTING SERVICES PERFORMED IN ACCORDANCE WITH AGREEMENTS. OTHER EXPENSES SUCH AS PRINTING, PAPER, ENVELOPES, POSTAGE, ETC, ARE INCURRED AND GENERALLY BILLED TO THE FOUNDATION DIRECTLY BY THE VARIOUS VENDORS. FOR ANY AMOUNTS THAT ARE NOT DISTINGUISHED BETWEEN FEES FOR SERVICES AND PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) REFLECTS THE	(I) ADDRESS OF FUNDRAISER:		
THE FOUNDATION PAYS EACH ENTITY LISTED FOR MARKETING CONSULTING SERVICES PERFORMED IN ACCORDANCE WITH AGREEMENTS. OTHER EXPENSES SUCH AS PRINTING, PAPER, ENVELOPES, POSTAGE, ETC, ARE INCURRED AND GENERALLY BILLED TO THE FOUNDATION DIRECTLY BY THE VARIOUS VENDORS. FOR ANY AMOUNTS THAT ARE NOT DISTINGUISHED BETWEEN FEES FOR SERVICES AND PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) REFLECTS THE	4200 PARLIAMENT PLACE 3RD FLOOR, LANHAM, MD 20706		
SERVICES PERFORMED IN ACCORDANCE WITH AGREEMENTS. OTHER EXPENSES SUCH AS PRINTING, PAPER, ENVELOPES, POSTAGE, ETC, ARE INCURRED AND GENERALLY BILLED TO THE FOUNDATION DIRECTLY BY THE VARIOUS VENDORS. FOR ANY AMOUNTS THAT ARE NOT DISTINGUISHED BETWEEN FEES FOR SERVICES AND PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) REFLECTS THE	SCHEDULE G PART I		
AS PRINTING, PAPER, ENVELOPES, POSTAGE, ETC, ARE INCURRED AND GENERALLY BILLED TO THE FOUNDATION DIRECTLY BY THE VARIOUS VENDORS. FOR ANY AMOUNTS THAT ARE NOT DISTINGUISHED BETWEEN FEES FOR SERVICES AND PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) REFLECTS THE	THE FOUNDATION PAYS EACH ENTITY LISTED FOR MARKETING CON	SULTING	
BILLED TO THE FOUNDATION DIRECTLY BY THE VARIOUS VENDORS. FOR ANY AMOUNTS THAT ARE NOT DISTINGUISHED BETWEEN FEES FOR SERVICES AND PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) REFLECTS THE	SERVICES PERFORMED IN ACCORDANCE WITH AGREEMENTS. OTHER	EXPENSES SUCH	
AMOUNTS THAT ARE NOT DISTINGUISHED BETWEEN FEES FOR SERVICES AND PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) REFLECTS THE	AS PRINTING, PAPER, ENVELOPES, POSTAGE, ETC, ARE INCURRE	D AND GENERALLY	
PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) REFLECTS THE	BILLED TO THE FOUNDATION DIRECTLY BY THE VARIOUS VENDORS	. FOR ANY	
	AMOUNTS THAT ARE NOT DISTINGUISHED BETWEEN FEES FOR SERV	ICES AND	
GROSS AMOUNT PAID TO THE FUNDRAISER.	PAYMENT OF EXPENSES, THE AMOUNT REPORTED IN COLUMN (V) R	EFLECTS THE	
	GROSS AMOUNT PAID TO THE FUNDRAISER.	All states where the same states are same states and same states are same states and same states are same states and same states are same states and same states are same stat	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

> Attach to Form 990.

Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Employer identification number Name of the organization 23-7042029 YOUNG AMERICA'S FOUNDATION Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (g) Description of (h) Purpose of grant (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of valuation (book. or assistance noncash assistance (if applicable) cash grant non-cash or government FMV, appraisal. assistance other) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2020

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
INTERN SPONSORSHIPS	5	10,163.	0.	FMV	
NJC SCHOLARSHIPS	39	103,200.	0.	PMV	
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III. column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE PROGRAM ASSOCIATED WITH THE IN	TERNSHIPS	S IS CONDUC	CTED IN THE	UNITED	
STATES AND THESE ACTIVITIES ARE MO					
		-			
				,	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG AMERICA'S FOUNDATION

Employer identification number 23-7042029

OMB No. 1545-0047

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	1		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel	19		
	X Travel for companions Payments for business use of personal residence	1		100
•	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
D	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	l
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	7		11.50
2	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
	trustees, and officers, including the GEO/Executive Director, regarding the fleths checked of line 14:	-		4 4 5
_	Letter to which if you at the fallowing the appointing used to establish the componentian of the organization's			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.		lata e	
	X Compensation committee X Written employment contract		1972	
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	1.	H .	x
а		4a	 	X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	 	X
C	Participate in or receive payment from an equity-based compensation arrangement?	4c	╂──	+^-
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			100
	contingent on the revenues of:			
а	The organization?	5a	↓	X
b	Any related organization?	5b	ļ	Х
	If "Yes" on line 5a or 5b, describe in Part III.	4,735		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			1 1
	contingent on the net earnings of:		1	
a	The organization?	<u>6a</u>	<u> </u>	X
	Any related organization?	6b	<u> </u>	X
	If "Yes" on line 6a or 6b. describe in Part III.		1	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		1	
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	 	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	<u> </u>	

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Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(5)() (6)	reported as deferred on prior Form 990
(1) RON ROBINSON ESQ.	(i)	746,096.	25,000.	0.	19,500.	17,270.	807,866.	0.
PRESIDENT/DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANDREW COFFIN	(i)	379,179.	14,460.	0.	0.	25,523.	419,162.	0.
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DARLA ANZALONE	(i)	343,669.	12,994.	0.	19,500.	25,523.	401,686.	0.
DIRECTOR OF COMMUNICATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) STEPHEN TROTMAN	(i)	298,506.	11,615.	0.	19,500.	25,523.	355,144.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JASON BARBOUR	(i)	294,431.	10,985.	0.	520.	25,523.	331,459.	0.
DIRECTOR OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) PATRICK COYLE	(i)	226,270.	8,500.	0.	0.	17,298.	252,068.	0.
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SCOTT WALKER	(i)	224,427.	6,731.	0.	0.	2,229.	233,387.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JESSICA JENSEN	(i)	171,236.	6,774.	0.	0.	25,523.	203,533.	0.
VICE PRESIDENT/CHIEF OF ST	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) VICTOR BERNSON	(i)	190,385.	5,288.	0.	0.	5,206.	200,879.	0.
VICE PRESIDENT/GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) BRENT KILPPER	(i)	136,570.	5,769.	0.	0.	25,523.	167,862.	0.
ASSOCIATE DIRECTOR, REAGAN RANCH	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)					<u> </u>		
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							<u> </u>

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) De Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Department of the Treasury Internal Revenue Service	➤ Attach to Form 990 or Form 990-EZ. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.							Open To Public Inspection							
Name of the organization	YOUNG 2		RICA'S F							23	Employer identification number 23-7042029				
	enefit Trans	actio	actions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organization												
	the organization						ine 25a or 25b	, or	Form 990-EZ, Pa	rt V, I	ine 40	b.			
(a) Name of disquali	fied person	(b) R		ionship between disqualified (c) Description of transaction				(d) Cor Yes		cted? No					
										·········	***************************************		1	-	140
												•	工		
						•							-	_	
								***************************************					╫		
								***************************************					\top		
2 Enter the amount of	tax incurred by	the or	rganization man	agers	or disq	ualifie	d persons dur	ing t	he year under						
											> \$				
3 Enter the amount of	tax, if any, on li	ne 2, a	above, reimburs	ed by	the or	ganıza	tion	• • • • • •		•••••	▶ \$				
Part II Loans to	and/or Fron	n Inte	erested Pers	ons.									•		
•	•					, Part '	V, line 38a or F	orm	990, Part IV, lin	e 26; d	or if th	e orga	nizatio	on	
reported an	amount on Form		Part X, line 5, 6		an to or		e) Original	T ,,) Deleves des	1	\ In	(h) Ap	proved	ra v	Iritton
interested person with organi		mamp (b) a pood				orincipal amount		(f) Balance due				pproved (i) Written agreement?		ment?	
				1	From					Yes	No	Yes	No	Yes	No
								_							ļ
					-	 					<u> </u>	 	ļ	_	
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				 	-	 		┢			 	1			
Total			Marian Indian				▶ \$						-		
			nefiting Inter												
interest		(b) Relationship interested pers	betwe	en	1	(c) Amount of assistance	*******	(d) Type assistan) Purp assist		f	
			the organiz	ation		<u> </u>									
						 									
		-				 		***************************************			\dashv				
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032131 12-09-20

Schedule L (Form 990 or 990-EZ) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

ELIZABETH DONATELLI DAUGHTER OF DIRECTO 93,786. INDEPENDENT THOMAS ROBINSON SON OF OFFICER/DIRE 105,877. EMPLOYMENT- Provide additional information. Provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: ELIZABETH DONATELLI (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: DAUGHTER OF DIRECTOR (D) DESCRIPTION OF TRANSACTION: INDEPENDENT CONTRACTOR- NON-WAGE COMPENSATION (A) NAME OF PERSON: THOMAS ROBINSON (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	No X X
ELIZABETH DONATELLI THOMAS ROBINSON SON OF OFFICER/DIRE 105,877. EMPLOYMENT- 105,877. EMPLOYM	Х
Part V Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: ELIZABETH DONATELLI (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: DAUGHTER OF DIRECTOR (D) DESCRIPTION OF TRANSACTION: INDEPENDENT CONTRACTOR- NON-WAGE COMPENSATION (A) NAME OF PERSON: THOMAS ROBINSON (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	X
Provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: ELIZABETH DONATELLI (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: DAUGHTER OF DIRECTOR (D) DESCRIPTION OF TRANSACTION: INDEPENDENT CONTRACTOR- NON-WAGE COMPENSATION (A) NAME OF PERSON: THOMAS ROBINSON (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	
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DAUGHTER OF DIRECTOR (D) DESCRIPTION OF TRANSACTION: INDEPENDENT CONTRACTOR- NON-WAGE COMPENSATION (A) NAME OF PERSON: THOMAS ROBINSON (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	
(D) DESCRIPTION OF TRANSACTION: INDEPENDENT CONTRACTOR- NON-WAGE COMPENSATION (A) NAME OF PERSON: THOMAS ROBINSON (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	
COMPENSATION (A) NAME OF PERSON: THOMAS ROBINSON (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	
(A) NAME OF PERSON: THOMAS ROBINSON (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:	
CONT. OF CHATCHE INTEREST	
SON OF OFFICER/DIRECTOR	
(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT- COMPENSATION AND BENEFITS	
ELIZABETH DONATELLI	
THE RELATED FOUNDATION DIRECTOR HAS NO ROLE OR INPUT IN DETERMINING THE	
COMPENSATION FOR THIS INDEPENDENT CONTRACTOR.	
THOMAS ROBINSON	
THE RELATED FOUNDATION OFFICER/DIRECTOR HAS NO ROLE OR INPUT IN	
DETERMINING THE COMPENSATION FOR THIS EMPLOYEE.	

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Department of the Treesury Internal Revenue Service

Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

Par	t I Types of Property	A S FU	UNDATION		1 23-1	0420	149	
rar	ti i types of Froperty	(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of do noncash contrib	etermini		}
1	Art · Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles		<u> </u>					
7	Boats and planes		L					
8	Intellectual property							
9	Securities - Publicly traded	X	77	1,394,953.	FAIR MARKET	' VAI	JUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial	X	1	244,000.	FAIR MARKET	' VAI	TUE	
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts	X	1	168,500.	FAIR MARKET	' VA	LUE	
23	Scientific specimens							
24	Archeological artifacts							
25	Other \triangleright (INVENTORY ITE)	X	1	10,882.	FAIR MARKET	' VA	LUE	
26	Other > ()							
27	Other							
28	Other ()	<u> </u>	<u> </u>					
29	Number of Forms 8283 received by the organi		-	1 1				
	for which the organization completed Form 82	83, Part V. I	Donee Acknowledg	gement 29				
							Yes	No
30a	During the year, did the organization receive b							
	must hold for at least three years from the dat	e of the initi	al contribution, and	d which isn't required to be ι	sed for	124-53	. pr 745	a La
	exempt purposes for the entire holding period	?		·····		30a		X
þ	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance			-		31		X
32a	Does the organization hire or use third parties	or related o	rganizations to sol	icit, process, or sell noncash		1		
	contributions?					32a		X
b	If "Yes," describe in Part II.						2.5	
33	If the organization didn't report an amount in	column (c) fo	or a type of propert	y for which column (a) is che	cked.			
	describe in Part II.		······································					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Schedule M	(Form 990) 2020 Y	DUNG AI	MERICA'	S FOUND	ATION			<u>23-7042(</u>)29	Page 2
Part II	Supplemental In is reporting in Part I, o this part for any additi	formatior olumn (b), ti onal informa	Provide the number of the number of	e information i contributions,	equired by Par the number of	t I, lines 30b, 32b, items received, or	and 33, an	d whether the ation of both. A	organizati Iso compl	on ete
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Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. ➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

YOUNG AMERICA'S FOUNDATION

Employer identification number 23-7042029

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TRADITIONAL VALUES, AND LEADERSHIP.
PART 1, LINE 6
YOUNG AMERICA'S FOUNDATION'S VOLUNTEERS ARE CRITICAL TO MAKING POSSIBLE
THE MANY PROGRAMS THAT ARE CONDUCTED EACH YEAR. THEY HELP WITH THE MANY
EDUCATIONAL PROGRAMS AND EVENTS AT THE REAGAN RANCH AND REAGAN RANCH
CENTER IN CALIFORNIA, AT THE VARIOUS CONFERENCES AROUND THE COUNTRY,
AND EXECUTE THE MANY CAMPUS INITIATIVES ON HUNDREDS OF COLLEGE AND
UNIVERSITY CAMPUSES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
NATIONAL JOURNALISM CENTER
EXPENSES \$ 261,927. INCLUDING GRANTS OF \$ 103,200. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:
AN INDEPENDENT ACCOUNTING FIRM PREPARES THE FORM 990 BASED ON INFORMATION
PROVIDED BY YOUNG AMERICA'S FOUNDATION'S FINANCE DEPARTMENT. AFTER
PREPARATION A THOROUGH REVIEW IS PERFORMED INTERNALLY BY THE FOUNDATION'S
GENERAL COUNSEL, CHIEF FINANCIAL OFFICER, AND EXTERNALLY BY OUTSIDE LEGAL
COUNSEL TO THE FOUNDATION. COPIES OF THE PREPARED FORM ARE ALSO DISTRIBUTED
TO THE MEMBERS OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:

Schedule O (Form 990 or 990-EZ) 2020

THE FOUNDATION CONDUCTS REVIEWS AS NECESSARY PURSUANT TO ITS CONFLICT OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization Employer identification number YOUNG AMERICA'S FOUNDATION 23-7042029 INTEREST POLICY WHICH PERTAINS TO BOTH EMPLOYEES AND DIRECTORS. FURTHERMORE, DIRECTORS ARE RECUSED FROM ANY DISCUSSION AND VOTES ON ALL MATTERS ON WHICH THEY HAVE A POTENTIAL OR ACTUAL CONFLICT. FORM 990, PART VI, SECTION B, LINE 15A: EACH YEAR THE PRESIDENT'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS COMPENSATION COMMITTEE, WHICH IS MADE UP OF THREE DIRECTORS. THESE DIRECTORS DO NOT HAVE A CONFLICT OF INTEREST AS COMPENSATION COMMITTEE MEMBERS. THE COMMITTEE REVIEWS COMPARABLE PAY SCALES FOR CEOS OF NUMEROUS OTHER MAJOR COMPARABLE NON-PROFIT ORGANIZATIONS. THIS INFORMATION IS OBTAINED FROM FORM 990'S FOR THE RESPECTIVE ORGANIZATIONS VIA GUIDESTAR AND SALARIES AS REPORTED IN PUBLIC INFORMATION ON OTHER WEBSITES. THE COMMITTEE ALSO CONSIDERS THE PRESIDENT'S EXCLUSIVE AND FULL-TIME COMMITMENT TO YOUNG AMERICA'S FOUNDATION, HIS OVER 40 YEARS EXPERIENCE AS A FOUNDATION EXECUTIVE AND OVER 35 YEARS AS AN ATTORNEY, HIS CONTACTS IN THE CONSERVATIVE COMMUNITY, AND THE HOURS THAT HE WORKS AS ADDITIONAL FACTORS IN SETTING HIS SALARY AND BENEFITS. THE PRESIDENT REVIEWS EMPLOYEE PERFORMANCE AND EXPERIENCE IN SETTING THE COMPENSATION FOR THE REMAINDER OF THE FOUNDATION'S STAFF WITH THE EXCEPTION OF HIS SON LISTED IN SCHEDULE L FOR WHOM REVIEWS AND COMPENSATION IS SET BY THE DIRECTOR OF DEVELOPMENT IN CONSULTATION WITH THE FOUNDATION TREASURER. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AR, CA, CT, FL, IL, KS, KY, MD, MA, ME, MI, MS, NJ, NY, NC, OH, OK, OR, PA, RI, SC, TN, VA WA, WV, WI FORM 990, PART VI, SECTION C, LINE 19:

THE FOUNDATION'S FINANCIAL STATEMENTS ARE AVAILABLE ON ITS WEBSITE. THE

032212 11-20-20

Name of the organization YOUNG AMERICA'S FOUNDATION	Employer identification number 23-7042029
FOUNDATION DOES NOT GENERALLY MAKE COPIES OF ITS GOVERNING	DOCUMENTS AND
CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER:	
PROGRAM SERVICE EXPENSES	29,682.
MANAGEMENT AND GENERAL EXPENSES	50,287.
FUNDRAISING EXPENSES	4,074.
TOTAL EXPENSES	84,043.
PROFESSIONAL FEES AND CONSULTING:	
PROGRAM SERVICE EXPENSES	2,123,368.
MANAGEMENT AND GENERAL EXPENSES	218,169.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,341,537.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,425,580.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	227,109.
PART XII, LINCE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEARS.	

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

	_	
calendar year 2020, or fiscal year beginning	, 2020, and ending	. 20

OMB No. 1545-0047

2020 Do not send to the IRS. Keep for your records. Department of the Treasury ■ Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Taxpayer identification number Name of exempt organization or person subject to tax 23-7042029 YOUNG AMERICA'S FOUNDATION Name and title of officer or person subject to tax PAUL MATTHEWS CHIEF FINANCIAL OFFICER Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 🕨 🛣 b Total revenue, if any (Form 990, Part VIII, column (A), line 12) _______1b b Total revenue, if any (Form 990-EZ, line 9) _____ 2b 2a Form 990-EZ check here 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) _____ 4b 4a Form 990-PF check here b Balance due (Form 8868, line 3c) 5b 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) _____6b 6a Form 990-T check here b Total tax (Form 4720, Part III, line 1) Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above organization or I I am a person subject to tax with respect to (name of organization) of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X Lauthorize DIXON HUGHES GOODMAN LLP 42029 to enter my PIN Enter five numbers, but **ERO firm name** do not enter all zeros as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Paul B. Matthews October 5, 2021 mature of officer or person subject to tax Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 54922222102 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date > 06/22/21 ERO's signature ► AMY BIBBY **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2020)