Audited financial statements are prepared under the edicts of Generally Accepted Accounting Principles (GAAP) whereas the 990 filing is a tax filing governed by the rules set forth in the Internal Revenue Code (IRC). Since both documents are prepared under different sets of rules, there are often variances between the figures reported in each document.

In 2023, YAF reported total net assets of \$95,077,719 on total revenue of \$40,400,176. This was an increase in our net asset position of \$5,726,821 from our total net asset position reported in our 2022 financial statements. However, for tax purposes, YAF reported a tax loss of \$1,725,573 in 2023 since unrealized gains on investments totaling \$5,586,015 are not recognized on Form 990. This variance, along with a prior period adjustment of \$1,416,224 for corrections to prior period deprecation calculations, are reconciled in **Part XI Reconciliation of Net Assets** on page 12 of the 990 filing.

Aprio Advisory Group, LLC 2002 Summit Boulevard, Suite 120 Atlanta, GA 30319

> Young America's Foundation 11480 Commerce Park Drive, 600 Reston, VA 20191

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Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** Young America's Foundation 23-7042029 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 11480 Commerce Park Drive, 600 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. Reston, VA 20191 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of PAUL MATTHEWS 11480 Commerce Park Drive, 600 - Reston, VA 20191 Telephone No. (703) 318-9608 Fax No. If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) ______. If this is for the whole group, check this . If it is for part of the group, check this box _____ and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until November 15, 20, 24, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or 」 tax year beginning _____ , 20 ____ , and ending ___ If the tax year entered in line 1 is for less than 12 months, check reason: Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	e 2023 calendar year, or tax year beginning and	l ending		
B c	heck if	C Name of organization		D Employer identific	cation number
	Addres	Young America's Foundation]	
	Name change	Doing business as		23-70420	29
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	return/ termin ated	11480 Commerce Park Drive	000	(703) 31	
	□Amend			G Gross receipts \$	51,138,180.
	∐return ∏Applic	Reston, VA 20191 F Name and address of principal officer: Scott Walker		H(a) Is this a group re	
	_tion pendir	same as C above		for subordinates H(b) Are all subordinates in	
	-2V-0V	empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) () (insert no.) $\overline{}$ 4947(a)(1)	or 527	1 `´	list. See instructions
	Vebsit		01 021	H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: TN
	rt I	Summary	= 1001	or formation, == 0 = 1	otato or logal dollilollo, ==-
	1	Briefly describe the organization's mission or most significant activities: Pub1	ic edu	cation on th	ne ideas of
Governance		individual freedom, a strong national def			
rna	2	Check this box if the organization discontinued its operations or dispo	sed of more	than 25% of its net ass	sets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	9
چ ق	4	Number of independent voting members of the governing body (Part VI, line 1b)			8
es 8		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			75
Activities		Total number of volunteers (estimate if necessary)			18000
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b Prior Year	0 . Current Year
		Contributions and suspets (Dout VIII live 1b)		27,004,119.	31,941,995.
ne	l	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		596,250.	540,274.
Revenue	l	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,077,616.	1,799,065.
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		137,027.	139,922.
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		28,815,012.	34,421,256.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		148,718.	187,150.
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,841,380.	9,470,878.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xbe	b	Total fundraising expenses (Part IX, column (D), line 25)1,660,6			
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		25,135,115.	26,488,801.
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		33,125,213.	36,146,829.
_ c		Revenue less expenses. Subtract line 18 from line 12		-4,310,201.	-1,725,573. End of Year
Net Assets or Fund Balances		Total consts (Dod W. Kon 40)	DE	ginning of Current Year 99,126,798.	104,613,903.
Asse Bala	20 21	Total assets (Part X, line 16) Total liabilities (Part X. line 26)		9,775,900.	9,536,184.
Vet/	22	Net assets or fund balances. Subtract line 21 from line 20		89,350,898.	95,077,719.
Pa	rt II	Signature Block		03/030/0301	30701171231
Unde	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedule	es and statem	ents, and to the best of my	knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.	•
Sigr	า	Signature of officer		Date	
Here		Paul B. Matthews, Chief Financial Officer	<u> </u>		
		Type or print name and title			
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		Stacy Cullen Stacy Cullen]	1/12/24 self-employ	
	arer	Firm's name Aprio Advisory Group, LLC		Firm's EIN 5	8-2487348
use	Only	Firm's address 2002 Summit Boulevard, Suite 120 Atlanta, GA 30319		Dhana na / A	04) 892-9651
Mari	tho I	RS discuss this return with the preparer shown above? See instructions		Pilone no. (4	X Yes No
ıvıay	uie it	no discuss this return with the preparer shown above? See instructions			L41 162 NO

Page 2

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Dublic odugation on the ideas of individual freedom a strong national
	Public education on the ideas of individual freedom, a strong national
	defense, free enterprise, traditional values, and leadership.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
_	revenue, if any, for each program service reported. (Code:) (Expenses \$ 24,716,137. including grants of \$ 72,225.) (Revenue \$ 509,895.)
4a	
	Conference/Lecture Programs:
	Foundation programs include lectures on colleges campuses, conferences
	throughout the nation, Young Americans for Freedom chapters, education training seminars and materials including hundreds of thousands of U.S.
	constitutions and internships. These programs reach thousands of
	students and millions more nationwide when they are on C-SPAN and
	online. YAF is leading the charge to advance the freedom of speech in
	America's schools. Through public records requests and active
	litigation, YAF is restoring students' First Amendment freedoms
	nationwide.
	1401011#140*
4b	(Code:) (Expenses \$4 , 512 , 452 • including grants of \$) (Revenue \$)
16	Public Information/Education:
	The Foundation provides educational and informational materials to
	hundreds of thousands of Americans interested in advancing freedom and
	spreading prosperity. The Foundation's media and communications
	activities, including its website, newsletters, and mailings to the
	target audience garners broad-based, grassroots support and
	participation for the Foundation's mission and the many programs
	conducted throughout the year. The Foundation distributed over one
	million Reagan Ranch calendars through its communication program.
4c	(Code:) (Expenses \$
	(Code:) (Expenses \$ including grants of \$) (Revenue \$ 30,379.) The Reagan Ranch Program is devoted to preserving and protecting
	President Reagan's western White House, Rancho del Cielo, and educating
	young people on the lessons of his presidency at the Ranch and in the
	Reagan Ranch Center in Santa Barbara, CA. In addition to expenses
	reported above, the Foundation also made capital investments of \$59,979
	into Foundation properties.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 783,586 · including grants of \$ 114,925 ·) (Revenue \$ 796,100 ·)
4e	Total program service expenses 30,012,175.
	Form 990 (2023)

Form 990 (2023) Young America's Foundation Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		37	
	during the tax year? If "Yes," complete Schedule C, Part II	4	_X_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		37
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		v	
_	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			Х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	Х	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	Х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
b		11b		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	5.1.1	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Pai	t IV Checklist of Required Schedules (continued)	025	P	age ¬
	continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
۸.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		-		
	Enter the number of Fernie W Za moldada of fine fat. Enter of inflot applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Young America's Foundation 23-7042029 Page 5 Form 990 (2023) Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 75 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). X Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f N/A If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g N/A If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. N/ADid the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N}{A}$ 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N.

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

N/A

Form 990 (2023)

X

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

If "Yes," complete Form 6069.

If "Yes," complete Form 4720, Schedule O.

Young America's Foundation 23-7042029 Page 6 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 9 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe X 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? Х 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AK, CA, FL, GA, HI, KS, KY, MD, MA, MI, MN, MS Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records PAUL MATTHEWS - (703) 318-9608

11480 Commerce Park Drive, 600, Reston, VA 20191

See Schedule O for full list of states

Form **990** (2023)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos			nne	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)			s both	an	compensation	compensation	amount of
	week		Ler ar	lu a u	recto	i / ti uS	iee)	from	from related	other
	(list any hours for	director						the	organizations (W-2/1099-MISC/	compensation from the
	related	eord	tee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al trustee		yee	m pen		1099-NEC)	1000 NEO)	and related
	below	Individual trustee or	Institutional	 	Key employee	Highest compensated employee	er	,		organizations
	line)	Indiv	Instit	Officer	Key 6	High emp	Former			
(1) Scott Walker	60.00									
YAF President & Board President		Х		Х				840,521.	0.	0.
(2) Andrew Coffin	50.00									
VP & Director of the Reagan Ranch				Х				513,466.	0.	0.
(3) Darla Anzalone	40.00									
Director of Communications					X			438,052.	0.	0.
(4) Jason Barbour	50.00								_	_
Director of Development				Х				347,126.	0.	0.
(5) Victor Bernson	50.00								_	_
VP & General Counsel				Х				337,858.	0.	0.
(6) Patrick Coyle	50.00								_	_
VP & Director of Young Americans for				Х				291,753.	0.	0.
(7) Paul Matthews	50.00								_	_
Chief Financial Officer				Х				237,945.	0.	0.
(8) Jessica Jensen	50.00								_	_
VP & Chief Operations Officer				Х				236,285.	0.	0.
(9) Raj Kannappan	50.00									
VP & Director of the Center for Entr				Х				169,167.	0.	0.
(10) Peter Schweizer	4.00	1							_	
Board Member		Х						7,500.	0.	9,390.
(11) T. Kenneth Cribb Jr.	7.00	1								
Board Member		Х	_					0.	0.	16,501.
(12) Nicole Hoplin	4.00	ļ								
Board Member	4 00	Х						0.	0.	6,730.
(13) Frank Donatelli	4.00	ļ								4 044
Secretary & Treasurer of the Board o		Х						0.	0.	1,811.
(14) Wynton C. Hall	2.00	ļ								4 == 6
Board Member	0.00	Х	_					0.	0.	1,756.
(15) Ronald Pearson	8.00	ļ								
VP of the Board of Directors	4 00	Х	_					0.	0.	573.
(16) Kimberly Begg	4.00									•
Board Member	4 00	Х	<u> </u>					0.	0.	0.
(17) Kate Obenshain-Keeler	4.00									•
Board Member		X						0.	0.	0.

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0. 3,419,673. 36.761 d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		_X_
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Hepott compensation for the calonidar year original with or with	T the organization of tax your.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
Creative Direct Response Inc., 4200		
Parliament Place #300, Lantham, MD 20706	Marketing Consulting	442,000.
Cratebind, LLC		
6125 Luther Lane, Dallas, TX 75225	Website Development	360,219.
Triumph Protection Group, Inc, 853 Cotting		
Court Suite D, Vacaville, CA 95688	Security	207,821.
Majic Productions, N16W23120 Stone Ridge		
Dr, Waukesha, WI 53188	Streaming	132,197.
Laura Gralton Consulting	Development	
N60 W39698 Mary Lane, Oconomowoc, WI 53066	Consulting	120,000.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 5		
		000

Form **990** (2023)

Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII (C) Revenue excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1a 1 a Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 31,941,995. 1f g Noncash contributions included in lines 1a-1f 31,941,995 h Total. Add lines 1a-1f **Business Code** 2 a Conference Income 541900 282,199. 282,199, Program Service Revenue 541900 **b** Speaker Income 227,696 227,696 Publication Sales 541900 30,379. 30,379. d f All other program service revenue 540,274. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,220,285 1220285. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 44,381. 44,381. 5 Royalties (i) Real (ii) Personal 69,376. 6 a Gross rents 6b **b** Less: rental expenses ... 69,376. c Rental income or (loss) 69,376. 69,376. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 17,295,704. assets other than inventory b Less: cost or other basis 16,716,924. and sales expenses Other Revenue 578,780. 7c c Gain or (loss) 578,780. 578,780. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a Miscellaneous Income 900099 26,165, 26,165. b d All other revenue 26,165. e Total. Add lines 11a-11d 34,421,256. 1938987. 540,274. **12** Total revenue. See instructions

ecti	ion 501(c)(3) and 501(c)(4) organizations must comp			plete column (A).	
	Check if Schedule O contains a respons	se or note to any line in t	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
<u>,</u> 1	Grants and other assistance to domestic organizations		схропосо	general expenses	САРСПОСО
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	187,150.	187,150.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	3,456,434.	2,982,370.	334,205.	139,85
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 024 205	4 171 004	465 420	105 61
	Other salaries and wages	4,834,327.	4,171,284.	467,430.	195,61
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	675 773	E02 071	CE 22C	00 00
	Other employee benefits	675,773.	583,071.	65,326.	27,37
	Payroll taxes	504,344.	434,605.	48,547.	21,19
	Fees for services (nonemployees):				
	Management	120,000.	51,744.	68,256.	
0	Legal	54,656.	23,568.	31,088.	
	Accounting	54,050.	23,300.	31,000.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	106,482.		106,482.	
	Other. (If line 11g amount exceeds 10% of line 25,	100,402.		100,402.	
g	column (A), amount, list line 11g expenses on Sch 0.)	3,631,215.	2,544,569.	466,024.	620,62
	Advertising and promotion	1,050,744.	1,044,266.	6,478.	020,02
	Office expenses	3,692,625.	2,792,041.	387,899.	512,68
	Information technology	3,622,040.	3,456,035.	166,005.	0==,00
	Royalties	0,022,020	0,200,0001		
	Occupancy	3,124,429.	2,677,883.	379,191.	67,35
	Travel	2,245,060.	2,160,542.	84,518.	,
	Payments of travel or entertainment expenses	, , , , , , ,	, , .	, ,	
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	137,589.	131,088.	6,501.	
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization	1,387,037.	1,195,838.	133,353.	57,84
	Insurance	306,225.	15,000.	291,225.	
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) Meals	3,157,379.	3,054,402.	102,977.	
	Honoraria	1,582,249.	1,582,249.	104,311.	
	Harrimmant C Maintanana	729,037.	299,100.	429,937.	
	Books, Subscriptions &	491,578.	438,680.	52,623.	27
	All other expenses	1,050,456.	186,690.	845,960.	17,80
3	Total functional expenses. Add lines 1 through 24e	36,146,829.	30,012,175.	4,474,025.	1,660,62
	Joint costs. Complete this line only if the organization		~~, ~±2,±13•	1,111,040	-,000,02
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	4,143,183.	3,359,254.	0.	783,92

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Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,332,558.	1	5,088,869
	2	Savings and temporary cash investments			9,568,990.		2,012,347
	3	Pledges and grants receivable, net	7,408,773.	3	7,544,484		
	4	Accounts receivable, net			1,099,738.	4	1,108,778
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substant	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described i	n sect	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			676,791.	9	682,103
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		46,995,321.			
	b	Less: accumulated depreciation		19,070,636.	25,509,167.		27,924,685
	11	Investments - publicly traded securities			43,589,293.	11	51,525,980
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets				14	0 706 677
	15	Other assets. See Part IV, line 11	8,941,488.	15	8,726,657		
	16	Total assets. Add lines 1 through 15 (must equal			99,126,798.	16	104,613,903
	17	Accounts payable and accrued expenses			2,083,491.	17	2,333,054
	18	Grants payable	0.7. 2.20	18	07 220		
	19	Deferred revenue		27,330.	19	27,330	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
es	22	Loans and other payables to any current or forme					
Ħ		trustee, key employee, creator or founder, substan					
Liabilities		controlled entity or family member of any of these		22			
_	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated to				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1 of Schedule D	17-24).	. Complete Part X	7,665,079.	25	7,175,800
	26				9,775,900.		9,536,184
	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check			5,115,500	20	J, 330, 104
S		and complete lines 27, 28, 32, and 33.	K Here				
ü	27				42,586,840.	27	44,353,808
sala	28	Net assets with donor restrictions	46,764,058.		50,723,911		
P E	20	Organizations that do not follow FASB ASC 958	10//01/0300	20	30/123/322		
Fu		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equ				30	
Ass	31	Retained earnings, endowment, accumulated inco				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			89,350,898.	32	95,077,719
Z							104,613,903
_	33				99,126,798.		

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	34,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	36,	146	5,8	<u> 29.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,	72!	5,5	73.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	89,	350	3,8	98.
5	Net unrealized gains (losses) on investments	5	5,	586	5,0	15.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8	1,	41	5,2	24.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		450	0,1	55.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	95,	07	7,7	19.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

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SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public

Name of the organization

Employer identification number

Young America's Foundation 23-7042029 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	27924988.	26535485.	36575047.	27004119.	31941995.	149981634
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	27924988.	26535485.	36575047.	27004119.	31941995.	149981634
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						26,750.
6	Public support. Subtract line 5 from line 4.						149954884
Sec	ction B. Total Support	•			•		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	27924988.	26535485.	36575047.	27004119.	31941995.	149981634
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	886,801.	855,668.	1072344.	1008779.	1264666.	5088258.
9	Net income from unrelated business	,	,				
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	749.	23,396.	1,426.	10,602.	26,165.	62,338.
11	Total support. Add lines 7 through 10		, , , , , ,		, , , ,		155132230
	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,345,035.
	First 5 years. If the Form 990 is for the		,				· · ·
	organization, check this box and sto						
Sec	ction C. Computation of Publ						
14	Public support percentage for 2023 (line 6, column (f), d	livided by line 11,	column (f))		14	96.66 %
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	96.78 %
	33 1/3% support test - 2023. If the					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	blicly supported o	organization		
b	10% -facts-and-circumstances test	-	-	*	-		
	more, and if the organization meets the	•				•	
	organization meets the facts-and-circ				-		
18	Private foundation. If the organization						s
			<u> </u>				(Form 990) 2023

Schedule A (Form 990) 2023 Young America's Foundation
Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(=) == 10	(3) 2020	(3) 2021	(5) 2522	(5) 2020	(.) (
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	iness under section 513						
4						1	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf				1	+	
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5					+	
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	 					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		1	_			
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th	e organization's fi	rst. second. third.	fourth, or fifth tax	vear as a section	501(c)(3) organizatio	n.
	check this box and stop here	•		·	•	. , . ,	. —
Sec	tion C. Computation of Publi						
15	Public support percentage for 2023 (li	ne 8. column (f), c	livided by line 13.	column (f))		15	%
	Public support percentage from 2022					16	%
	tion D. Computation of Inves						,,
	Investment income percentage for 20			ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
h	33 1/3% support tests - 2022. If the						nd
~	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
OD		
3с		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
_		
7		
8		
9a		
9b		
9с		
10a		
46:		
10b		L

332024 12-21-23

· u	capporting organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	а		
b	A family member of a person described on line 11a above?	b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	С		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	í		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	i		
Sec	tion D. All Type III Supporting Organizations			
	_		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	<u>:</u>		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	,		
	, , , , , , , , , , , , , , , , , , ,	—		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tion		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
L	that these activities constituted substantially all of its activities. Did the activities described on line 2s, shows constitute activities that, but for the arganization's involvement.	1		
b	, , ,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
2	these activities but for the organization's involvement. Perent of Supported Organizations Anguar lines 2s and 2h holey.	ر		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
h	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. Did the organization evercise a substantial degree of direction over the policies, programs, and activities of each	a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard.	,		
	OF Its SUPPORTED VIGABILIZATIONS: IF YES, DESCRIDE IN FAIL VILIABLE FOR DISHER ON THE AMERICAN IN THIS REPORT			

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see
	instructions).	. •		,

Schedule A (Form 990) 2023

	t V Type III Non-Functionally Integrated 509(nizations (continu	ued)	7042025 Page 1
Sect	ion D - Distributions		Continu		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	.	3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ns	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				
-	LA0000 ITOTII 2020				andula A (Earm 000) 2023

Schedule A (Form 990) 2023

Part IV, Section A, lin line 1; Part IV, Section	Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, in D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
Section D, lines 5, 6, (See instructions.)	and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
Schedule A, Part	II, Line 10, Explanation for Other Income:
MISCELLANEOUS INC	OME
2019 Amount: \$	749.
2020 Amount: \$	23,396.
2021 Amount: \$	1,426.
2022 Amount: \$	10,602.
2023 Amount: \$	26,165.

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	Section 501(c)(4), (5), or (6) organiz	ations: Complete Part III.		T		
Nam	ne of organization				Emplo	oyer identification number
	Young A	<u>America's Foundati</u>	lon		_	23-7042029
Pa	rt I-A Complete if the or	ganization is exempt unde	er section 501(c) o	or is a section 52	/ org	janization.
2	Provide a description of the organ Political campaign activity expend Volunteer hours for political camp	litures				
Pa	rt I-B Complete if the or	ganization is exempt unde	er section 501(c)(3	3).		
1	Enter the amount of any excise ta	x incurred by the organization unde	er section 4955		\$	
	Enter the amount of any excise ta					
	If the organization incurred a secti					
4a	Was a correction made?					Yes No
b	If "Yes," describe in Part IV.					
Pa	rt I-C Complete if the or	ganization is exempt unde	er section 501(c), e	except section 5	01(c)	(3).
1	Enter the amount directly expende	ed by the filing organization for sec	tion 527 exempt function	on activities	\$	
2	Enter the amount of the filing orga		· ·			
					\$	
3	Total exempt function expenditure		,		_	
		4400 DOL 6 H1:				
	Did the filing organization file Form					
5		employer identification number (EII ation listed, enter the amount paid				
		promptly and directly delivered to a				•
	·	f additional space is needed, provi		•		5 5
	(a) Name	(b) Address	(c) EIN	(d) Amount paid f		(e) Amount of political contributions received and
				funds. If none, ente		promptly and directly delivered to a separate political organization.
						If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

1,500,000.

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023 Young America's Foundation 23-70420

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide i	n Part IV a detailed description	(8	a)		(1	b)
of the lobbying activity.		Yes	No	o	Amo	ount
 During the year, did the filing organization attempt to influence public local legislation, including any attempt to influence public or referendum, through the use of: Volunteers? 	opinion on a legislative matter					
b Paid staff or management (include compensation in expe	nses reported on lines 1c through 1i)?					
d Mailings to members, legislators, or the public?						
g Direct contact with legislators, their staffs, government of	ficials or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches						
i Other activities?						
j Total. Add lines 1c through 1i						
2a Did the activities in line 1 cause the organization to not be						
b If "Yes," enter the amount of any tax incurred under secti						
c If "Yes," enter the amount of any tax incurred by organiza						
at 16 th a 60 harmonic attack to a constant and 4040 to a start to	file Form 4720 for this year?					
d if the filling organization incurred a section 4912 tax, did if						
art III-A Complete if the organization is exem 501(c)(6).	pt under section 501(c)(4), section	on 501(c)(o), or	sec	tion	
art III-A Complete if the organization is exem	pt under section 501(c)(4), section	on 501(c)(5), or 	sec	Yes	N
art III-A Complete if the organization is exem 501(c)(6).				sec 1		N
The substantially all (90% or more) dues received nonder	ductible by members?		 [N
Tart III-A Complete if the organization is exemed 501(c)(6). 1 Were substantially all (90% or more) dues received nonder 2 Did the organization make only in-house lobbying expended 3 Did the organization agree to carry over lobbying and policant III-B Complete if the organization is exemed 501(c)(6) and if either (a) BOTH Part III-B Complete if the organization is exemed 501(c)(6) and if either (a) BOTH Part III-B Complete if the organization is exemption of the complete if the organization is exemption.	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from t apt under section 501(c)(4), section	ne prior year	 ? 5), or	1 2 3 sec	Yes	
Complete if the organization is exemed 501(c)(6). Were substantially all (90% or more) dues received nonder Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and policant III-B Complete if the organization is exemed 501(c)(6) and if either (a) BOTH Part I answered "Yes."	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from too the section 501(c)(4), section 11-A, lines 1 and 2, are answered	ne prior year on 501(c)(t "No" OR	? 5), or (b) Pa	1 2 3 sec	Yes	
Complete if the organization is exemed 501(c)(6). Were substantially all (90% or more) dues received nonder Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and politart III-B Complete if the organization is exemed 501(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expendence.	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from t ipt under section 501(c)(4), section II-A, lines 1 and 2, are answered	ne prior year on 501(c)(t "No" OR	? 5), or (b) Pa	1 2 3 sec	Yes	
Complete if the organization is exem 501(c)(6). Were substantially all (90% or more) dues received nonded Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and politart III-B Complete if the organization is exem 501(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid).	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from topt under section 501(c)(4), section II-A, lines 1 and 2, are answered and the section of political campaign activity expenditures.	ne prior year on 501(c)(t "No" OR	5), or (b) P	1 2 3 sec art I	Yes	
Were substantially all (90% or more) dues received nonder Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and politart III-B Complete if the organization is exemple 501(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid).	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from topt under section 501(c)(4), section II-A, lines 1 and 2, are answered and the inditures (do not include amounts of political ductions)	ne prior year on 501(c)(t "No" OR	? 5), or (b) P	1 2 3 sec art I	Yes	
Complete if the organization is exemed 501(c)(6). Were substantially all (90% or more) dues received nonder Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and politart III-B Complete if the organization is exemed 501(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from to the section 501(c)(4), section 501. II-A, lines 1 and 2, are answered and the section 501 contains the s	ne prior year on 501(c)(t "No" OR ical	5), or (b) P	1 2 3 sec art I	Yes	
The substantially all (90% or more) dues received nonder the organization is exempled. Were substantially all (90% or more) dues received nonder the organization make only in-house lobbying expended. Did the organization agree to carry over lobbying and politant III-B Complete if the organization is exempled. Sol1(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from to the section 501(c)(4), section 501. II-A, lines 1 and 2, are answered and the section 501 itures.	ne prior year on 501(c)(t "No" OR ical	5), or (b) P	1 2 3 sec art I	Yes	
Complete if the organization is exem 501(c)(6). Were substantially all (90% or more) dues received nonder Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and politart III-B Complete if the organization is exem 501(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expensives for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notice	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from to the pt under section 501(c)(4), section II-A, lines 1 and 2, are answered and the itures (do not include amounts of political campaigns).	ne prior year on 501(c)(t "No" OR ical	5), or (b) P	1 2 3 sec art I	Yes	
Complete if the organization is exem 501(c)(6). Were substantially all (90% or more) dues received nonder Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and politant III-B Complete if the organization is exem 501(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) noticed If notices were sent and the amount on line 2c exceeds the	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from topt under section 501(c)(4), section II-A, lines 1 and 2, are answered and the section of the section of the section of the section 162(e) dues the amount on line 3, what portion of the expenditures of the section 162(e) dues the section of the s	ne prior year on 501(c)(t "No" OR ical	5), or (b) P	1 2 3 sec art I	Yes	
Complete if the organization is exem 501(c)(6). Were substantially all (90% or more) dues received nonded Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and politant III-B Complete if the organization is exem 501(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) noticed If notices were sent and the amount on line 2c exceeds the organization agree to carryover to the reasonable in the section of the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree to carryover to the reasonable in the section agree in the section a	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from to the section 501(c)(4), section 11-A, lines 1 and 2, are answered and the section 11-A, lines 1 and 2, are answered and the section 150 of political section 162(e) dues the amount on line 3, what portion of the expense of nondeductible lobbying and part of the section 162(e) dues the section 162(e) dues the section 162(e) dues the amount on line 3, what portion of the expense estimate of nondeductible lobbying and part of the section 162(e) dues the section 162(e	ne prior year on 501(c)(t "No" OR ical	5), or (b) P	1 2 3 secoart I 1 2a 2b 2c 3	Yes	
Complete if the organization is exem 501(c)(6). Were substantially all (90% or more) dues received nonded Did the organization make only in-house lobbying expended Did the organization agree to carry over lobbying and politant III-B Complete if the organization is exem 501(c)(6) and if either (a) BOTH Part I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notice of the organization agree to carryover to the reasonable of the organization agree to carryover to the reasonable of the organization agree to carryover to the reasonable of the organization agree to carryover to the reasonable of the organization agree to carryover to the reasonable of the organization agree to carryover to the reasonable of the organization agree to carryover to the reasonable of the organization agree to carryover to the reasonable of the organization agree or the	ductible by members? itures of \$2,000 or less? tical campaign activity expenditures from topt under section 501(c)(4), section II-A, lines 1 and 2, are answered and another section s	ne prior year on 501(c)(t "No" OR ical	5), or (b) P	1 2 3 sec art I	Yes	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Young America's Foundation

Employer identification number 23-7042029

Pai	rt I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the organic	anization answered "Yes" on Form 990), Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreati	ion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			1 1
С	Number of conservation easements on a certified historic structure.	cture included on line 2a	2c
d	Number of conservation easements included on line 2c acquir	red after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation ease	ement is located	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	 f
	violations, and enforcement of the conservation easements it I	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conser	vation easements during the year
8	Does each conservation easement reported on line 2d above s	satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expens	se statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ments that describes the
	organization's accounting for conservation easements.		
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statemen	and balance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these ite	ems.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	d balance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in fu	rtherance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$ <u></u>
			• 2 20 C 077
2	If the organization received or held works of art, historical treas		
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1	_	\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2023

	t III Organizations Maintaining C	ollections of Art			r Other		ets (cont		age Z
3	Using the organization's acquisition, accession							,,,a,o,a,	
	collection items (check all that apply).								
а	X Public exhibition	d	X Loan or	exchange progr	am				
b	b X Scholarly research e X Other Educational Outreach								
С	77								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's	s collection?			Yes	X	No
Pai	t IV Escrow and Custodial Arrang	gements Complet	te if the organiza	ation answered '	'Yes" on F	Form 990, Part	IV, line 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an, or other intermed	liary for contribu	itions or other as	ssets not	included			
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	lowing table:						
							Amour	nt	
С	Beginning balance					. 1c			
d	Additions during the year					. 1d			
е	Distributions during the year					. 1e			
f	Ending balance					1f			
	Did the organization include an amount on Fo					ty?	Yes	L	_ No
	If "Yes," explain the arrangement in Part XIII.							<u>. L</u>	
Pai	t V Endowment Funds Complete if								
		(a) Current year	(b) Prior year			(d) Three years b		ır years	
1a	Beginning of year balance	27,532,297.	31,276,10		6,391.	23,734,9		,879,	831.
b	Contributions	3,336,010.	3,148,9	_	3,504.	1,247,7			
С	Net investment earnings, gains, and losses	4,313,060.	-5,331,49	95. 4,61	8,851.	3,517,9	31. 3	8,894,	773.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	1,368,060.	1,561,3	13. 1,36	2,586.	1,244,1	93. 1	.,039,	,652.
f	Administrative expenses								
g	End of year balance	33,813,307.	27,532,2		6,160.	27,256,39	91. 23	,734,	952.
2	Provide the estimated percentage of the curr		e (line 1g, colum	n (a)) held as:					
а	Board designated or quasi-endowment	.0000	_%						
b	Permanent endowment 100	%							
С	Term endowment								
	The percentages on lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are hel	d and administe	red for th	е		Vaa	N _a
	organization by:							Yes	No
	(i) Unrelated organizations?								X
								+	
	If "Yes" on line 3a(ii), are the related organizar			K?			3b		
4 Pai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment tunas.						
ı uı	Complete if the organization answered		Part IV line 11	a See Form 990) Part X	line 10			
	Description of property	(a) Cost or of	1		T		(d) Do	ole volu	
	Description of property	basis (investr	, ,	Cost or other asis (other)		ccumulated oreciation	(d) Boo	ok valu	ie
10	Land	- ` 	,	435,322.	1	2. 35iati5i1	12,43	5 3	22.
	Land			995,824.	12 -	752,573.	10,24		
	Buildings Leasehold improvements			719,544.		L68,889.		0,6	
d	Equipment	I		579,544.		L49,174.	2,43		
	Other			265,063.		,_,	2,26		
	I. Add lines 1a through 1e. (Column (d) must e		•		1		27,92		
		<u>quai i Oilli 330, Fáil /</u>	A, III E TOC, COIU	<u> </u>			dule D (For		

Schedule D (Form 990) 2023 Young Ameri	<u>ca's Foundatio</u>	n 23	-7042029	Page 3
Part VII Investments - Other Securities				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market v	alue
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market v	alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX Other Assets				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.		
	Description		(b) Book va	alue
(1) Collections			2,286	
(2) Other Assets			1,859	.813.

(a) Description	(b) Book value
(1) Collections	2,286,977.
(2) Other Assets	1,859,813.
(3) Right of Use Assets - Operating Leases	4,579,867.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	8,726,657.

Other Liabilities Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Gift Annuities Payable	900,863
(3) Deferred Compensation Plans	415,588
(4) Lease Liabilities	5,859,349.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. line 25. col. (B))	7,175,800.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

	dule D (Form 990) 2023 Young America's Foundation † XI Reconciliation of Revenue per Audited Financial Statement	s Wi			7042029 Page
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		•		
1	Total revenue, gains, and other support per audited financial statements			1	40,400,176
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	5,586,015.		
b	Donated services and use of facilities	49,232.			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	450,155.		
е	Add lines 2a through 2d			2e	6,085,402
3	Subtract line 2e from line 1			3	34,314,774
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	106,482.		
					I

5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total expenses and losses per audited financial statements			1	36,089,579.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a	49,232.		
b	Prior year adjustments	2b			
С	Other losses	. 2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d	2e	49,232.		
3	Subtract line 2e from line 1	3	36,040,347.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	106,482.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	106,482.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)			5	36,146,829.
Do	rt VIII Cupplemental Information				

| Part XIII | Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part III, line 4:

b Other (Describe in Part XIII.)

c Add lines 4a and 4b

Historic Reagan Ranch artifacts educate students and the public on the life and principles of President Reagan.

Part V, line 4:

The intended use of the endowment funds is to support the Foundation's program activities including the Reagan Ranch, National Journalism Center, national conservative student programs and seminars in accordance with the intentions of the supporters making contributions to the endowments.

Part X, Line 2:

The Foundation evaluates uncertainty in income tax positions based on a

106,482

Part XIII Supplemental Information (continued)
(continued)
more-likely-than-not recognition standard. If that threshold is met, the
tax position is then measured at the largest amount that is greater than
50% likely of being realized upon ultimate settlement. As of December 31,
2023, there are no accruals for uncertain tax positions. If applicable,
the Foundation records interest and penalties as a component of income tax
expense. Tax years from 2020 through the current year remain open for
examination by tax authorities.
Part XI, Line 2d - Other Adjustments:
Change in Value of Split Interest Agreements 296,990.
Investment Income Included in Change in Value of Annuities 153,165.
Total to Schedule D, Part XI, Line 2d 450,155.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **Employer identification number** Young America's Foundation 23-7042029 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) contributions' Creative Direct Response Inc. Yes No Х 4200 Parliament Place Marketing Consulting 0 442,000 -442,000. Donor Voice LLC - 11710 Plaza America Dr #2000, Reston, VA Marketing Consulting Х 0 36,600 -36,600. 478 600. -478 600. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MD, ME, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

See Part IV for continuations

Schedule G (Form 990) 2023

	edul I rt I	Fundraising Events. Complete if th		d "Yes" on Form 990, Part	: IV, line 18, or reported	
		of fundraising event contributions and gro	oss income on Form 990 (a) Event #1	e-EZ, lines 1 and 6b. List e	vents with gross receipt (c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
une						
Revenue	1	Gross receipts				
_	2	Loos: Contributions				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
zpe	0	nerioracility costs				
ect E	7	Food and beverages				
Ρ	•	Estatelement				
	8	Entertainment Other direct expenses				
	10	Direct expense summary. Add lines 4 through				
	11	Net income summary. Subtract line 10 from lin				
Pa	rt I	II Gaming. Complete if the organization a				•
		\$15,000 on Form 990-EZ, line 6a.	Т	I		
ne						
			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
ever			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue	(a) Bingo		(c) Other gaming	
		Gross revenue	(a) Bingo		(c) Other gaming	
	2	Cash prizes	(a) Bingo		(c) Other gaming	
Expenses	2	Cash prizes Noncash prizes	(a) Bingo		(c) Other gaming	
Expenses	2	Cash prizes	(a) Bingo		(c) Other gaming	
	2 3 4	Cash prizes Noncash prizes		bingo/progressive bingo		
Expenses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs	(a) Bingo Yes% No	bingo/progressive bingo	(c) Other gaming Yes% No	
Expenses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses		bingo/progressive bingo Yes%		
Expenses	2 3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes% No 5 in column (d)	yes%	Yes %	
Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes % No 15 in column (d) from line 1, column (d)	bingo/progressive bingo Yes% No	Yes %	
o Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes % No 15 in column (d) from line 1, column (d) cts gaming activities:	bingo/progressive bingo Yes% No	Yes%	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 Entist	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes% No 15 in column (d) from line 1, column (d) cts gaming activities: _ ctivities in each of these	bingo/progressive bingo Yes% No states?	Yes%	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 Entist	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct the organization licensed to conduct gaming according to the state of the organization licensed to conduct gaming according to the state of	Yes% No 15 in column (d) from line 1, column (d) cts gaming activities: _ ctivities in each of these	bingo/progressive bingo Yes% No states?	Yes%	col. (a) through col. (c))
d b 6 Direct Expenses	2 3 4 5 6 7 8 Entitle If "	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct the organization licensed to conduct gaming according to the state of the organization licensed to conduct gaming according to the state of	Yes% No 15 in column (d) from line 1, column (d) cts gaming activities: ctivities in each of these	yes % No	Yes%No	col. (a) through col. (c))

Schedule G (Form 990) 2023

332082 09-13-23

Sch	edule G (Form 990) 2023 Young America's Foundation 23-	70420	29	Page 3
11	Does the organization conduct gaming activities with nonmembers?	\	es/	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		es/	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	News			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 ነ	es/	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
c	: If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	. L \	es/	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year \$			
Pa	TT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, line	s 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
Sc	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers	: ·		
		•		
(i) Name of Fundraiser: Creative Direct Response Inc.			
(i) Address of Fundraiser:			
42	00 Parliament Place, Suite 300, Lanham, MD 20706			
(i) Name of Fundraiser: Donor Voice LLC			
<u>, т</u>	, Mame of Landraiser, Donor voice nne			
(i) Address of Fundraiser: 11710 Plaza America Dr #2000, Reston,	VA	201	L90

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB	OMB No. 1545-0047	ワフロフ
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Open to Public

Inspection

Go to www.irs.gov/Form990 for the latest information.

				500000000000000000000000000000000000000		= -		
Name of	Name of the organization Young America's		Foundation					Employer identification number 23-7042029
Partl	General Information on Grants and Assistance	and Assistance						
1 Do	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selecti	,
cri	criteria used to award the grants or assistance?	stance?						X Yes No
2 De	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for monit	oring the use of grant	funds in the United	l States.			
Part II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Domestic Organi: \$5,000. Part II can	zations and Domestic be duplicated if additi	c Governments. Conal space is need	Somplete if the orga ed.	anization answered "\	/es" on Form 990, Part	IV, line 21, for any
1(a)	1 (a) Name and address of organization or government	(a)	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	Enter total number of section 501(c)(3) and government organizations	ınd government org		listed in the line 1 table				
B.	Enter total number of other organizations listed in the line 1 table	s listed in the line	table					
For Pap	For Paperwork Reduction Act Notice, see the Instructions for Form 990	ne Instructions for	Form 990.					Schedule I (Form 990) 2023

332101 11-01-23 LHA Page 2

23-7042029

Schedule I (Form 990) 2023 Young America's Foundation

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Intern Sponsorships	15	72,225.	*0		
NJC Scholarships	25	114,925.	•0		
Part IV Supplemental Information. Provide the information required in Part I Line 2:		2; Part III, column	Part I, line 2; Part III, column (b); and any other additional information.	ditional information.	
yrogram associated with the	internships	is conducted	ted in the	in the United	
States and these activities are mon	nitored b	are monitored by Foundation staff.	on staff.		

Schedule I (Form 990) 2023 40 332102 11-01-23

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Young America's Foundation

Employer identification number 23-7042029

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use X Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or X reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a X **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

23-7042029

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2023

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	-2 and/or 1099-MISC compensation	3 and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Scott Walker	Ξ	775,000.	65,521.	0	0	0	840,521.	0
YAF President & Board President	∷	0	0	0	0	0	0	0
(2) Andrew Coffin	Ξ	494,570.	18,896.	0	0	0	513,466.	0
VP & Director of the Reagan Ranch	∷	0	l	0	0	0	0	0
(3) Darla Anzalone	Ξ	421,641.	16,411.	• 0	0	0	438,052.	0
Director of Communications	€	• 0	0	• 0	•0	0	• 0	0
(4) Jason Barbour	Ξ	333,417.	13,709.	• 0	• 0	0	347,126.	• 0
Director of Development	€	• 0	0	• 0	•0	0	• 0	0
(5) Victor Bernson	Ξ	330,561.	7,297.	0	0	0	337,858.	0
VP & General Counsel	€	• 0	0	• 0	•0	0	• 0	0
(6) Patrick Coyle	Ξ	280,948.	10,805.	• 0	0	0	291,753.	0
VP & Director of Young Americans for		• 0	0	• 0	• 0	0	• 0	• 0
(7) Paul Matthews	Ξ	228,973.	8,972.	• 0	• 0	0	237,945.	• 0
Chief Financial Officer	(ii)	0.	0.	0.	• 0	0.	0.	0.
(8) Jessica Jensen	(i)	227,147.	9,138.	• 0	• 0	0.	236,285.	• 0
VP & Chief Operations Officer	(ii)	• 0	0.	• 0	• 0	0.	• 0	• 0
(9) Raj Kannappan	(i)	162,562.	6,605.	• 0	• 0	0.	169,167.	• 0
VP & Director of the Center for Entr		• 0	0.	• 0	• 0	0.	• 0	• 0
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	(ii)							
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Schedule J (Form 990) 2023	Young America's Foundation	23-7042029	Ğ
Part III Supplemental Information			
Provide the information, explanation, or	ation, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional	art for any additional information.	

	R no										Schedule J (Form 990) 20;
	HE ORGANIZATION HAS A 457(F) PLAN FOR SCOTT WALKER. DURING THE TAX YEAR no	l to the plan.	l								
art I, Line 4b:	HE ORGANIZATION HAS A 457(F) PLA	additional funding was contibuted to									

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Clay Check if applicable of contributions or rems contribution and promote propriet of applicable of contributions or rems contribution and promote propriet of applicable of contributions or rems contribution and promote propriet of applicable of contributions or rems contribution and promote propriet of applicable of contributions or rems contribution and promote propriet of applicable of contributions or rems contribution and promote propriet of applicable of contributions or rems contribution and promote propriet of applicable of contributions or rems contribution and promote propriet propriet or rems contribution and promote propriet propriet or rems contribution and promote propriet propriet in propriet propriet in propriet propriet in promote propriet propriet in pr		Young America's Foundation							23-7042029			
Check if applicable of intermining application of items contributed in application of items contributed in anounts reported on amounts reported on	Pai	t I Types of Property										
2 Art - Historical treasures 3 Art - Fractional interests			Check if	Number of contributions or	Noncash contribution amounts reported contribution	n	Method of d	etermin	_	S		
3 Art - Fractional interests	1	Art - Works of art										
4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Securities - Partnership, LLC, or trust interests 14 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Pesidential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other (Cruise Cabin in) X 1 28,440 FMV 27 Other (Cruise Cabin in) X 1 20,792 FMV 30 Drugs and medical supplied of the regalization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? b If 'Yes' discribe the arrangement in Part II. 10 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 31 X	2	Art - Historical treasures										
5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicity traded 10 Securities - Partnership, LLC, or 11 Securities - Partnership, LLC, or 12 Securities - Miscellaneous 13 Qualified conservation contribution - 14 Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Cother (Cruise Cabin in) X 1 28,440.FMV 26 Other (Cruise Cabin in) X 1 20,792.FMV 27 Other (28 Other (30 During the year, did the organization completed Form 8283, Part V, Donee Acknowledgement 29 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years for the entire holding period? 20 Life's describe the arrangement in Part II. 31 Does the organization hive a gift acceptance policy that requires the review of any nonstandard contributions? 31 X	3	Art - Fractional interests										
6 Cars and other vehicles	4	Books and publications										
8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Securities - Miscellaneous 12 Securities - Miscellaneous 13 Qualified conservation contribution Historic structures 14 Qualified conservation contribution Historic structures 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other (Cruise Cabin in) X 1 28,4440. PMV 26 Other (Cruise Cabin in) X 1 20,792. FMV 27 Other (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Ouring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 20 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 30	5											
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Historic structures Qualified conservation contribution - Other	12	Securities - Miscellaneous										
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Young America's Foundation

Employer identification number 23-7042029

Form 990, Part I, Line 1, Description of Organization Mission:
traditional values, and leadership.

Form 990, Part III, Line 4d, Other Program Services:

National Journalism Center

Expenses \$ 783,586. including grants of \$ 114,925. Revenue \$ 796,100.

Form 990, Part VI, Section B, line 11b:

An independent accounting firm prepares the Form 990 based on information provided by Young America's Foundation's finance department. After preparation a thorough review is performed internally by the Foundation's general counsel, chief financial officer, and externally by outside legal counsel to the Foundation. Copies of the prepared Form 990 are also distributed to the members of the board of directors prior to the filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

The Foundation conducts reviews as necessary pursuant to its conflict of interest policy which pertains to both employees and directors.

Furthermore, directors are recused from any discussion and votes on all matters on which they have a potential or actual conflict.

Form 990, Part VI, Section B, Line 15a:

Each year the president's compensation is determined by the board of directors compensation committee, which is made up of at least three

independent directors. These directors do not have a conflict of interest

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization **Employer identification number** Young America's Foundation 23-7042029 as compensation committee members. The committee reviews comparable pay scales for CEOs of numerous other major comparable nonprofit organizations. This information is obtained from Form 990's for the respective organizations via GuideStar and salaries as reported in public information on other websites. The committee also considers the president's exclusive and fulltime commitment to Young America's Foundation. The president reviews employee performance and experience in setting compensation for the remainder of the Foundation's staff. Form 990, Part VI, Line 17, List of States receiving copy of Form 990: AK,CA,FL,GA,HI,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,TN,VA,WV,WA Form 990, Part VI, Section C, Line 19: The Foundation's financial statements are available on its website. The Foundation does not generally make copies of its governing documents and conflict of interest policy available to the public. Form 990, Part IX, Line 11g, Other Fees: Outsourcing and consulting: Program service expenses 2,544,569. Management and general expenses 466,024. Fundraising expenses 620,622. 3,631,215. Total expenses Total Other Fees on Form 990, Part IX, line 11g, Col A 3,631,215. Form 990, Part XI, line 9, Changes in Net Assets: 296,990. Change in Value of Split Interest Agreements Investment Income Included in Change in Value of Annuities 153,165. Schedule O (Form 990) 2023

Schedule O (Form 990) 2023	Page 2
Name of the organization Young America's Foundation	Employer identification number 23-7042029
Total to Form 990, Part XI, Line 9	450,155.
Form 990, Part XII, Line 2c:	
The process has not changed from the prior years.	